

DEPARTMENT OF PERSONNEL

209 E. Musser Street, Room 101 Carson City, Nevada 89701-4204 (775) 684-0150

MEMO PERD #24/99

June 21, 1999

TO: All State Agencies

Attn: Designee for Compensation Schedule Distribution

FROM: Canne Greene, Acting Director

(Department of Personnel

SUBJECT: Compensation Schedules for Classified and Unclassified Employees

The compensation schedules for classified employees, excluding classified medical employees, have been revised effective July 1, 1999, to reflect an hourly rate rounded to two digits. This hourly rate has been used to compute the biweekly, monthly, semi-monthly and annual salaries noted on the compensation schedules.

The unclassified compensation schedules have been revised to reflect changes authorized by the 1999 Legislature in S.B. 554, effective July 1, 1999. This bill identifies new classes authorized by the Legislature, changes in class titles and adjustments in pay for certain classes.

The compensation schedules for classified and unclassified employees on employee/employer-paid retirement have also been revised to reflect a change in the informational note concerning retirement contributions for employees. This rate will change from 10% to 9.75% effective the first reporting period for retirement in July 1999.

The following schedules are enclosed for distribution as appropriate to your agency:

- Classified Employees on Employee/Employer-Paid Retirement effective JULY 1999.
- Classified Employees on Employer-Paid Retirement-effective July 1, 1999.
- Classified Employees on Police/Fire Employer-Paid Retirement-effective July 1, 1999
- Classified Teaching Parents on Employee/Employer-Paid Retirement-effective JULY 1999.
- Classified Teaching Parents on Employer-Paid Retirement-effective July 1, 1999.
- 24-Hour Shift Firefighters on Employee/Employer-Paid Retirement-effective JULY 1999.
- 24-Hour Shift Firefighters on Employer-Paid Retirement-effective July 1, 1999.

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- Classified Medical Employees on Employee/Employer-Paid Retirement-effective JULY 1999.
- Classified Medical Employees on Employer-Paid Retirement-effective July 1, 1999
- Unclassified Employees on Employee/Employer-Paid Retirement-effective JULY 1999.
- Unclassified Employees on Employer-Paid Retirement-effective July 1, 1999.

Please call Phil Hauck at 684-0130 if you have any questions regarding the changes to these schedules. If you need additional compensation schedules, please call Rita Jacques at 684-0119.

JG:cp

COMPENSATION SCHEDULE

		<	AP PROXIMATE	SALARY	>
HOURLY RATE	<>	BI- WEEKLY	MONTHLY	SEMI- MONTHLY	ANNUAL
6.65	10-01		1,157.10	578.55	13,885.20
6.77	10-02		1,177.98	588.99	14,135.76
6.88	10-03 11-01		1,197.12	598.56	14,365.44
7.00	10-04 11-02	560.00	1,218.00	609.00	14,616.00
7.11	10-05 11-03 12-01	568.80	1,237.14	618.57	14,845.68
7.23	10-06 11-04 12-02	578.40	1,258.02	629.01	15,096.24
7.35	10-07 11-05 12-03 13-01	588.00	1,278.90	639.45	15,346.80
7.48	10-08 11-06 12-04 13-02	598.40	1,301.52	650.76	15,618.24
7.60	10-09 11-07 12-05 13-03 14-01		1,322.40	661.20	15,868.80
7.74	10-10 11-08 12-06 13-04 14-02		1,346.76	673.38	16,161.12
7.88	10-11 11-09 12-07 13-05 14-03 15-01	630.40	1,371.12	685.56	16,453.44
8.01	10-12 11-10 12-08 13-06 14-04 15-02		1,393.74	696.87	16,724.88
8.15	10-13 11-11 12-09 13-07 14-05 15-03 16-01		1,418.10	709.05	17,017.20
8.30	10-14 11-12 12-10 13-08 14-06 15-04 16-02		1,444.20	722.10	17,330.40
8.45	10-15 11-13 12-11 13-09 14-07 15-05 16-03 17-01		1,470.30	735.15	17,643.60
8.60	11-14 12-12 13-10 14-08 15-06 16-04 17-02	688.00	1,496.40	748.20	17,956.80
8.76	11-15 12-13 13-11 14-09 15-07 16-05 17-03 18-01		1,524.24	762.12	18,290.88
8.92	12-14 13-12 14-10 15-08 16-06 17-04 18-02		1,552.08	776.04	18,624.96
	19-01 12-15 13-13 14-11 15-09 16-07 17-05 18-03		1,579.92		
9.08 9.25	19-02 13-14 14-12 15-10 16-08 17-06 18-04		1,609.50	789.96 804.75	18,959.04 19,314.00
0 / 2		757 /0		040 57	40 ((0 0(
9-42	19-03 20-01 13-15 14-13 15-11 16-09 17-07 18-05		1,639.08	819.54	19,668.96
9.60	19-04 20-02 14-14 15-12 16-10 17-08 18-06		1,670.40	835.20	20,044.80
9.79	19-05 20-03 21-01 14-15 15-13 16-11 17-09 18-07		1,703.46	851.73	20,441.52
9.97	19-06 20-04 21-02 15-14 16-12 17-10 18-08		1,734.78	867.39	20,817.36
10.16	19-07 20-05 21-03 22-01 15-15 16-13 17-11 18-09	812.80	1,767.84	883.92	21,214.08
10.36	19-08 20-06 21-04 22-02 16-14 17-12 18-10		1,802.64	901.32	21,631.68
10.56	19-09 20-07 21-05 22-03 23-01 16-15 17-13 18-11		1,837.44	918.72	22,049.28
10.77	19-10 20-08 21-06 22-04 23-02 17-14 18-12	861.60	1,873.98	936.99	22,487.76
10.99	19-11 20-09 21-07 22-05 23-03 24-01 17-15 18-13	879.20	1,912.26	956.13	22,947.12
11.21	19-12 20-10 21-08 22-06 23-04 24-02 18-14	896.80	1,950.54	975.27	23,406.48
11.42	19-13 20-11 21-09 22-07 23-05 24-03 25-01 18-15	913.60	1.987.08	993.54	23.844.96
11.65	19-14 20-12 21-10 22-08 23-06 24-04 25-02		2,027.10 1	,013.55	24,325.20
11.88	19-15 20-13 21-11 22-09 23-07 24-05 25-03 26-01			,033.56	24,805.44
12.12	20-14 21-12 22-10 23-08 24-06 25-04 26-02		•	,054.44	25,306.56
12.36	20-15 21-13 22-11 23-09 24-07 25-05 26-03 27-01			,075.32	25,807.68
12.61	21-14 22-12 23-10 24-08 25-06 26-04 27-02	1,008.80	2,194.14 1	,097.07	26,329.68
12.87		-	-	,119.69	26,872.56
13.14				143.18	27,436.32
13.41		•		.166.67	28,000.08
13.41	28-04 29-02 23-14 24-12 25-10 26-08 27-06	•	•	.191.03	28,584.72
13.07	20-04 29-02 23-14 24-12 23-10 20-00 21-00	1,073.20	2,302.00	, 171.03	20, 304.12
13.97	28-05 29-03 30-01 23-15 24-13 25-11 26-09 27-07	1,117.60	2,430.78 1	,215.39	29,169.36
14.27	28-06 29-04 30-02 24-14 25-12 26-10 27-08	1,141.60	2,482.98 1	,241.49	29,795.76
14.57	28-07 29-05 30-03 31-01 24-15 25-13 26-11 27-09	1,165.60	2,535.18 1	,267.59	30,422.16
14.88		_		,294.56	31,069.44
15.18	28-09 29-07 30-05 31-03 32-01 25-15 26-13 27-11			,320.66	31,695.84
15.50		1,240.00	2,697.00 1	,348.50	32,364.00
15.84				,378.08	33,073.92
16.18	28-12 29-10 30-08 31-06 32-04 33-02 27-14			407.66	33,783.84
16.52		· · · · · · · · · · · · · · · · · · ·		437.24	34,493.76
16.88	28-14 29-12 30-10 31-08 32-06 33-04 34-02	•	-	,468.56	35,245.44
17.24	28-15 29-13 30-11 31-09 32-07 33-05 34-03 35-01	1,379.20	2,999.76 1	,499.88	35,997.12
17.62	29-14 30-12 31-10 32-08 33-06 34-04 35-02	•		532.94	36,790.56
18.00	29-15 30-13 31-11 32-09 33-07 34-05 35-03 36-01	•	•	566.00	37,584.00
18.39	30-14 31-12 32-10 33-08 34-06 35-04 36-02			599.93	38,398.32
18.79				,634.73	39,233.52
		-	•	-	•

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 9.75% MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.

^{**} EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 1999.

	COI	APENSALIUN SCHEDULE				
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HOURT A			B1-	AFFROATHA	SEMI-	•
HOURLY RATE	< GRADE AND	STED	MEEKTA P1-	MONTHLY	MONTHLY	ANNUAL
KAIC	GRADE AND	SICP	HEERE!	MONTHE	PIONTIFET	RANDAL
08،د	10-01		486.40	1,057.92	528.96	12,695.04
6.19	10-02			1,077.06	538.53	12,924.72
6.29	10-03 11-01			1.094.46	547.23	13,133.52
6.40	10-04 11-02			1,113.60	556.80	13,363.20
6.50	10-05 11-03 12-01			1,131.00	565.50	13,572.00
8.30	10-03 11-03 12-01		. 720.00	1,151.00	303.30	13,372.00
6.61	10-06 11-04 12-02		528.80	1,150.14	575.07	13,801.68
6.72	10-07 11-05 12-03 13-01			1,169.28	584.64	14,031.36
6.84	10-08 11-06 12-04 13-02			1,190.16	595.08	14,281.92
6.95	10-09 11-07 12-05 13-03 14-01			1,209.30	604.65	14,511.60
7.08	10-10 11-08 12-06 13-04 14-02			1,231.92	615.96	14,783.04
7.00	10 10 11 00 12 00 13 04 14 02		. 500.40	1,231.72	0.5.70	14,705.04
7.20	10-11 11-09 12-07 13-05 14-03	15-01	. 576.00	1,252.80	626.40	15,033.60
7.33	10-12 11-10 12-08 13-06 14-04			1,275.42	637.71	15,305.04
7.45	10-13 11-11 12-09 13-07 14-05			1,296.30	648.15	15,555.60
7.59	10-14 11-12 12-10 13-08 14-06			1,320.66	660.33	15,847.92
7.73	10-15 11-13 12-11 13-09 14-07			1.345.02	672.51	16,140.24
3	10 73 11 13 12 11 13 07 14 07	13 03 70 03 17 01	. 015.45	1,545102	0,2.51	10,140124
7.86	11-14 12-12 13-10 14-08	15-06 16-04 17-02	. 628.80	1,367.64	683.82	16,411.68
8.01	11-15 12-13 13-11 14-09			1,393.74	696.87	16,724.88
8.16	12-14 13-12 14-10			1,419.84	709.92	17,038.08
8.30	19-01 12-15 13-13 14-11			1,444.20	722.10	17,330.40
8.46	19-02 13-14 14-12			1,472.04	736.02	17,664.48
0.40	77 00 11117 11111 13 14 14 12	15 15 16 66 11 66 16 6	. 0.0.55	1,47.2104	. 50.02	17,007170
8.61	19-03 20-01 13-15 14-13	15-11 16-09 17-07 18-0	688.80	1,498.14	749.07	17,977.68
8.78	19-04 20-02 14-14			1,527.72	763.86	18,332.64
8.95	19-05 20-03 21-01 14-15			1,557.30	778.65	18,687.60
9.12	19-06 20-04 21-02			1,586.88	793.44	19,042.56
9.29	19-07 20-05 21-03 22-01			1,616.46	808.23	19,397.52
			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,		.,,.,.
9.47	19-08 20-06 21-04 22-02	16-14 17-12 18-10	757.60	1,647.78	823.89	19,773.36
.66	19-09 20-07 21-05 22-03 23-01			1,680.84	840.42	20,170.08
≥.85	19-10 20-08 21-06 22-04 23-02			1,713.90	856.95	20,566.80
10.05	19-11 20-09 21-07 22-05 23-03			1,748.70	874.35	20,984.40
10.25	19-12 20-10 21-08 22-06 23-04			1,783.50	891.75	21,402.00
				•		•
10.44	19-13 20-11 21-09 22-07 23-05	24-03 25-01 18-1	835.20	1,816.56	908.28	21,798.72
10.65	19-14 20-12 21-10 22-08 23-06	24-04 25-02	. 852.00	1,853.10	926.55	22,237.20
10.86	19-15 20-13 21-11 22-09 23-07	24-05 25-03 26-01	. 868.80	1,889.64	944.82	22,675.68
11.08	20-14 21-12 22-10 23-08	24-06 25-04 26-02	886.40	1,927.92	963.96	23,135.04
11.30	20-15 21-13 22-11 23-09			1,966.20	983.10	23,594.40
				•		
11.53	21-14 22-12 23-10	24-08 25-06 26-04 27-03	922.40	2,006.22	1,003.11	24,074.64
11.77	28-01 21-15 22-13 23-11	24-09 25-07 26-05 27-03	941.60	2,047.98	1,023.99	24,575.76
12.01	28-02 22-14 23-12	24-10 25-08 26-06 27-04	960.80	2,089.74	1,044.87	25,076.88
12.26	28-03 29-01 22-15 23-13			2,133.24	1,066.62	25,598.88
12.52	28-04 29-02 23-14	24-12 25-10 26-08 27-0	5 1,001.60	2,178.48	1,089.24	26,141.76
12.78	28-05 29-03 30-01 23-15			2,223.72	1,111.86	26,684.64
13.05	28-06 29-04 30-02	24-14 25-12 26-10 27-08	3 1,044.00	2,270.70	1,135.35	27,248.40
13.32	28-07 29-05 30-03 31-01			2,317.68	1,158.84	27,812.16
13.60	28-08 29-06 30-04 31-02			2,366.40	1,183.20	28,396.80
13.88	28-09 29-07 30-05 31-03 32-01	25-15 26-13 27-1	1 1,110.40	2,415.12	1,207.56	28,981.44
14.18	28-10 29-08 30-06 31-04 32-02			2,467.32	1,233.66	29,607.84
14.48	28-11 29-09 30-07 31-05 32-03			2,519.52	1,259.76	30,234.24
14.79	28-12 29-10 30-08 31-06 32-04			2,573.46	1,286.73	30,881.52
15.11	28-13 29-11 30-09 31-07 32-05		•	2,629.14	1,314.57	31,549.68
15.43	28-14 29-12 30-10 31-08 32-06	35-04 34-02	. 1,234.40	2,684.82	1,342.41	32,217.84
45 7/	20-45 20-47 70 44 74 00 70 07	77.05.7/ 07.75.04	. 240 00	2 7/2 2/	4 774 40	72 004 00
15.76	28-15 29-13 30-11 31-09 32-07			2,742.24	1,371.12	32,906.88
16.11 46.46سر	29-14 30-12 31-10 32-08 29-15 30-13 31-11 32-09			2,803.14	1,401.57	33,637.68
46 ـ طشیر 81 ـ	29-15 30-13 31-11 32-09			2,864.04 2,924.94	1,432.02 1,462.47	34,368.48 35,099.28
.7.18	37-01 30-14 31-12 32-10			2,989.32	1,494.66	35,871.84
.,.10	J. V. 11111 JO 15 31 13 32-11	35 07 54 01 33 02 30°0.	- 1,314.40	_,,0,,5	.,474.00	35,017.04

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .9143.

TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1.	CONSUMER HEALTH ASSISTANCE/OFFICE OF THE GOVERNOR			;		
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	Α	Ε	92,914	3,559.92	44.4990
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	В	Ē	63,539	2,434.44	30.4306
2.	OFFICE OF THE LIEUTENANT GOVERNOR	:		ļ		
U4915	CHIEF OF STAFF	Α	Ε	47,380	1,815.33	22.6916
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	42,230	1,618.01	20.2251
U2708	EXEC SECRETARY	F	E	30,913	1,184.41	14.805
U2711	ADMINISTRATIVE SECRETARY (EA)	F	Ε	28,578	1,094.94	13.6868
3.	OFFICE OF THE SECRETARY OF STATE		,	i	1	
U3701	CHIEF DEPUTY	Α	Е	63,702	2,440.69	30.508
U3608	COORDINATOR, CORPORATE FILING	F	E	48,410	1,854.79	23.184
U3610	DEP SECRETARY STATE-SECURITIES	A	Е	63,702	2,440.69	30.508
U3611	DEP SECRETARY STATE-ELECTIONS	Α	E	46,350	1,775.86	22.198
4.	OFFICE OF THE STATE TREASURER			911		
U4107	CHIEF DEPUTY STATE TREASURER	A	Е	74,509	2,854.75	35.684
U4002	DEP STATE TREASURER-OPERATIONS	Α	E	65,920	2,525.67	31.570
U4009	DEP STATE TREASURER-INVESTMENTS	Α	E	65,920	2,525.67	31.570
U4000	DEP STATE TREASURER-CASH MGT	A	Е	65,920	2,525.67	31.570
U4011	ADMINISTRATIVE ASSISTANT	F	E	41,611	1,594.29	19.928
5.	OFFICE OF CONTROLLER	:			,	
U4003	CHIEF DEPUTY CONTROLLER	Α	E	74,509	2,854.75	35.684
U3700	ASST CONTROLLER	Α	N	56,650	2,170.50	27.131
6	OFFICE OF THE ATTY GENERAL	:				
(A)	ATTY GENERAL'S OFFICE		1 - - 1			
U0927	ASST ATTORNEY GENERAL	В	E	93,510	3,582.76	44.784
U0924	AG COUNSEL FOR PROSECUTG ATTYS	В	E	67,095	2,570.69	32.133
J0926	SOLICITOR GENERAL	В	E	88,653	3,396.66	42.458
J0932	OMBUDSMAN, DOMESTIC VIOLENCE	В	N	42,793	1,639.58	20.494
U0925	ASST SOLICITOR GENERAL	В	E	77,051	2,952.14	36.901
U0928	CHIEF DEPUTY ATTY GEN (LV)	В	E	88,653	3,396.66	42.458
U0920	CHIEF DEPUTY ATTY GEN (EA)	Α	Ε	84,596	3,241.22	40.515
U0930	CHILDREN'S ADVOCATE	Α	E	77,051	2,952.14	36.901
U0934	SR DEPUTY ATTY GENERAL (EA)	В	Е	77,051	2,952.14	36.901
U0963	DEP ATTY GENERAL (EA)	В	E	67,095	2,570.69	32.133
U0921	CHIEF, MEDICAID FRAUD UNIT	Α	E	80,728	3,093.02	38.662
U0903	CHIEF INVESTIGATOR	Α	E	52,423	2,008.54	25.106
U0907	SR INVESTIGATOR (EA)	В	N	46,775	1,792.14	22.401
U0900	INVESTIGATOR (EA)	В	N	44,370	1,700.00	21.250
AN "E" IN	THE OVERTIME COLUMN DESIGNATES CLASS	SES IN WH	ICH EMPLOYEES	ARE EXCLUDE	D FROM RECE	IVING
	RTIME COMPENSATION. AN "N" DESIGNATES					
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^{**}Effective first monthly retirement reporting period commencing on or after July 1, 1999.

TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
7.	DEPARTMENT OF ADMINISTRATION (CON'T)				:	
U4212	CHIEF ASSISTANT, BUDGET ADMIN	В	N	59,440	2,277.39	28.467
U4530	SR APPEALS OFFICER	Α	E	84,596	3,241.23	40.515
J4508	APPEALS OFFICER, HEARINGS (EA)	В	E	77,051	2,952.14	36.901
J4512	HEARING OFFICER (EA)	В	N	51,121	1,958.66	24.483
J4214	CHIEF ASSISTANT, PLANNING	В	E	61,460	2,354.79	29.434
J3203	DIRECTOR, CLEAR CREEK	Α	E	41,440	1,587.74	19.846
J3814	ADMINR, MOTOR POOL	Α	· E	54,523	2,089.00	26.112
J4703	MANAGER, STATE PUBLIC WORKS BD	Α	E	87,550	3,354.41	41.930
J4714	DEP MANAGER PUBLIC WORKS BD	. A	E	71,070	2,722.99	34.037
J4504	DEP MANAGER PUBLIC WORKS BD	Α	E	74,915	2,870.30	35.878
В.	DEPARTMENT OF BUSINESS & INDUSTRY		:	:		
J4100	DIRECTOR, BUSINESS & INDUSTRY	Α	E	92,914	3,559.92	44.499
J4104	DEP DIRECTOR	A	E	52,769	2,021.80	25.272
J4311	COMMISSIONER, FINANCIAL INSTIT	Α	£	69,620	2,667.43	33.342
J4210	DEP COMM, FINANCL INSTIT (EA)	A	E	58,784	2,252.26	28.153
J3913	OMBUDSMAN/REAL ESTATE	В	N	44,700	1,712.64	21.408
J4211	CPA, FINANCIAL INSTITUTIONS	В	Е	51,014	1,954.56	24.432
J3915	ADMINR, MFG HOUSING	Α	E	55,922	2,142.61	26.782
J4306	ADMINR, REAL ESTATE	Α	Е	56,828	2,177.32	27.216
J3914	DEP ADMINR, REAL ESTATE	, A	E	46,974	1,799.77	22.497
J4219	ADMINR, UNCLAIMED PROPERTY	A	E	52,266	2,002.53	25.031
U4111	CHIEF, CONSUMER SERVICES	Α	E	79,080	3,029.89	37.873
J4213	COMMISSIONER, CONSUMER AFFAIRS	Α	E	58,354	2,235.79	27.947
J3809	ADMINR, HOUSING	A	E	66,305	2,540.42	31.755
J3710	DEP ADMINR, HOUSING	Α	E	55,575	2,129.31	26.616
J3512	CHIEF ASSISTANT, HOUSING	Α .	N	42,615	1,632.76	20.409
J3513	CHIEF ACCOUNTANT, HOUSING	В	E	58,695	2,248.85	28.110
J4303	COMMISSIONER, INSURANCE	Α	E	80,343	3,078.27	38.478
U4315	DEP COMMISSIONER, INSUR (EA)	Α	Ë	56,780	2,175.48	27.193
J4317	LEAD ACTUARY, INSURANCE	В	E	95,000	3,639.85	45.498
J4316	ADMINR, OFC-HOSPITAL PATIENTS	Α	E	40,575	1,554.60	19.432
J4103	TAXICAB ADMINISTRATOR	A	E	61,038	2,338.62	29.232
J4711	CHAIRMAN, TRANSP SVCS AUTH	Α	Ē	86,084	3,298.24	41.228
J4532	CHIEF TRANSPORTATION INSPECTOR	В	E	58,331	2,234.90	27.936
J4513	COMMISSIONER-TSA (EA)	Α	E	80,718	3,092.64	38.65
J4419	FINANCIAL ANALYST	В	E	61,544	2,358.01	29.47
J4314	MANAGER, TRANSPORTATION	A	Е	64,927	2,487.62	31.09
J4309	DEP COMMISSIONER	Α	Ε	66,681	2,554.82	31.93
J3816	ADMINISTRATIVE ATTORNEY	Α	E	45,894	1,758.39	21.979
J4516	ADMINR, INDUSTRIAL RELATIONS	Α	E	75,858	· · · · · · · · · · · · · · · · · · ·	36.330
Ú4405	ASST ADMINR, INDUSTRIAL	A	E	67,057	2,569.23	32.115
U4517	ATTORNEY, INDUS RELATIONS (EA)	В	E	67,095	2,570.69	32.133
J4518	SR ATTY INDUSTRIAL RELATIONS	В	E	77,051	2,952.14	36.90
AN "E" IN	 THE OVERTIME COLUMN DESIGNATES CLAS	SES IN WH	IICH EMPLOYEES	ARE EXCLUDE	D FROM RECE	IVING
ANY OVE	ERTIME COMPENSATION. AN "N" DESIGNATES	S CLASSES	ELIGIBLE FOR O	VERTIME.		
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^{**}Effective first monthly retirement reporting period commencing on or after July 1, 1999.

TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	DEPARTMENT OF CONSERVATION &		····-			
11.	NATURAL RESOURCES (CON'T)					
U4208	ADMINR, WATER PLANNING	Α	E	67,121	2,571.69	32.1461
U4304	ADMINR, WILDLIFE	Α	Е	73,290	2,808.05	35.1006
12.	COMMISSION ON ECONOMIC DEVELOPMENT		· · · · · · · · · · · · · · · · · · ·			
U4808	EXEC DIRECTOR	Α	Ε	82,068	3,144.37	39.3046
J4809	DEP DIRECTOR	A	E	65,312	2,502.38	31.2797
U4229	SR ASSOC, INDUS DEVLPMT (EA)	В	N	55,150	2,113.02	26.4128
U4231	ASSOC, INDUS DEVELOP (EA)	В	N	48,507	1,858.50	23.2313
U4816	GRANT PROJECT ANALYST (EA)	В	N N	42,115	1,613.60	20.1700
U4519	DIRECTOR, FILM	A	E	62,202	2,383.22	29.7902
U4811	SR ASSOCIATE, FILM	— <u>— ^</u>	E		2,363.22	
	ASSOCIATE, FILM			55,150		26.4128
U4812	PROGRAM SPECIALIST (EA)	В	E	48,507	1,858.50	23.2313
U4817	PROGRAM SPECIALIST (EA)	В	N	42,702	1,636.09	20.451
13.	DEPARTMENT OF EDUCATION				į	
U4802	SUPT OF PUBLIC INSTRUCTION	Α	E	92,914	3,559.92	44.4990
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	Α	E	74,489	2,853.98	35.6748
U4302	DEP SUPT ADMIN/FISCAL SVCS	Α	E	70,942	2,718.09	33.976
14.	DEPARTMENT OF EMPLOYMENT. TRAINING & REHABILITATION					
U4500	DIRECTOR, DETR	Α	E	92,914	3,559.92	44.499
U4511	ADMINR, REHABILITATION	A	Ε	71,164	2,726.59	34.082
U4544	CHIEF AUDITOR	. В	E	67,095	2,570.69	32.133
U4545	CHIEF, SERVICES TO THE BLIND	A	E	61,291	2,348.31	29.353
U4547	CHIEF, VOCATIONAL REHAB	Α	E	61,291	2,348.31	29.353
U4600	ADMINR, EMPLOYMENT SECURITY	A	Ε	76,501	2,931.07	36.638
U4102	DIRECTOR, ST JOB TRAINING OFC	A	E	57,391	2,198.89	27.486
U3803	EXEC DIR, EQUAL RIGHTS COMM	A	E	61,167	2,343.56	29.294
15.	GAMING CONTROL BOARD		:			
U4801	CHAIRMAN, GAMING CONTROL BOARD	Α	E	103,810	3,977.39	49.717
U4503	MEMBER, GAMING CONTROL BD (EA)	Α	E	96,526	3,698.31	46.228
U1008	CHIEF, INVESTIGATION	A	E	70,373	2,696.28	33.703
U1014	CHIEF, ENFORCEMENT	Α	E	70,373	2,696.28	33.703
U1019	CHIEF, AUDIT	Α	E	70,373	2,696.28	33.703
U1041	CHIEF, CORPORATE SECURITIES	Α	Е	70,373	2,696.28	33.703
U1005	CHIEF, TAX AND LICENSE	Α	E	70,373	2,696.28	33.703
U1007	CHIEF, ADMINISTRATION	A	E	70,373	2,696.28	33.703
U1024	CHIEF DEPUTY, ADMINISTRATION		E	63,917	2,448.93	30.611
U4507	EXEC SECRETARY, GAMING COMM	A	E	63,917	2,448.93	30.611
U1061	MANAGER, ELECTRONICS LAB	A	<u>E</u>	70,373	2.696.28	33.703
U1062	CHIEF, ELECTRONICS SERVICES	A	Ē	82,000	3,141.76	39.272
U1030	ELECTRONICS ENGINEER (EA)	В	E	67,766	2,596.40	32.455
AN PER IN	THE OVERTIME COLUMN DESIGNATES CLA	SCEC IN MAIL	ICH EMPLOYEES	ARE EXCLUDE	D EDOM DECE	VINC
	RTIME COMPENSATION. AN "N" DESIGNATES CLA				LD FROM RECE	VING
						· · · · · · · · · · · · · · · · · · ·
	ITRIBUTION RATE FOR REGULAR MEMBERS	A = = 1 = 5 = 5				

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TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
16.	DEPT OF HUMAN RESOURCES (CON'T)		:	į		
U4610	ADMINR, HEALTH CARE FINANCING	Α	E	83,554	3,201.30	40.0163
U4611	DEP ADMINR HEALTH CARE FINANCG	A	E	73,567	2,818.66	35.233
U4612	DEP ADMINR, MEDICAID	— <u></u>	Ē	73,567	2,818.66	35.233
U4603	ADMINR, HEALTH	A		76,500	2,931.03	36.6379
U4543	CHIEF, ALCOHOL & DRUG ABUSE	A	E -	61,291	2,348.31	29.353
U5301	MEDICAL PRGRM COORD, MH	<u></u>	Ē	142,861	5,473.60	68.420
U5303	MEDICAL PRORM COORD ST-WIDE MH	A	E	153,470	5,880.08	73.501
U5300	ADMINR, MH & DEVELOPMENTAL SVC	A	E	90,640	3,472.80	43.410
U4907	DEP ADMINR, MH & DEVELOP SVCS		E	76,788	2,942.07	36.775
U4806	STATE WELFARE ADMINISTRATOR	<u>^</u>	E	87,550	3,354.41	41.930
U4108	ADMINR, CHILD & FAM SERVICES	~~~~~		78,280	2,999.23	37.490
U4117	DEP ADMINR, DCFS (EA)	~ ~~	E	69,771	2,673.22	33.415
U4218	ADMINR, AGING SERVICES	- A	E	61,416	2,353.10	29.413
U4218 U4114	DEP ADMINR, AGING SVCS-LV	- A	E	55,650	2,353.10	26.652
U4114 U4115	DEP ADMINR, AGING SVCS-CC		E	55,650	2,132.18	26.652
	CHIEF, ELDER RIGHTS	A	E	53,519	2,132.16	25.631
U4118 U4106	SUPT YOUTH TRAINING CENTER		Ē	66,950		32.064
	SUPT CALIENTE YOUTH CENTER	. A			2,565.14 2,480.08	31.001
U4105	EXEC DIR, NV INDIAN COMM	A	E	64,730	-,	24.483
U3808	EXEC DIR, NV INDIAN COIVIN	<u> </u>	<u> </u>	51,121	1,958.66	24.463
17.	DEPT OF INFORMATION TECHNOLOGY					
U4910	DIRECTOR, INFORMATION SERVICES	Α	Ε	92,914	3,559.92	44.499
U4514	CHIEF, SYSTEMS & PROGRAMMING	Α	E	77,272	2,960.62	37.007
U4200	CHIEF, FACILITY MANAGEMENT	. A	E	77,272	2,960.62	37.007
U4523	NOMADS PROJECT EXECUTIVE	Α	E	125,000	4,789.27	59.865
18.	OFFICE OF THE MILITARY					
U4307	ADJUTANT GENERAL	A	E	78,964	3,025.44	37.818
19.	DEPARTMENT OF MOTOR VEHICLES & PUBLIC SAFETY					
U4602	DIRECTOR, DMV & PS	A	E	92,914	3,559.92	44.499
U4110	DEP DIRECTOR, MOTOR VEHICLES	Α	E	88,268	3,381.91	42.273
U4109	DEP DIRECTOR-PUBLIC SAFETY	Α	E	88,268	3,381.91	42.273
U4404*	CHIEF PAROLE & PROBATION OFCR	, A	E	80,904	3,099.77	38.747
U3910	CHAIRMAN, BOARD OF PAROLE COMM	Α	E	77,822	2,981.69	37.271
U3911	PAROLE BOARD MEMBER (EA)	Α	E	61,800	2,367.82	29.597
U3506	SECRETARY TO PAROLE BOARD	F	N	44,808	1,716.78	21.459
U3703	CHIEF, EMERGENCY MANAGEMENT	A	E	59,670	2,286.21	28.577
Ų4203	STATE FIRE MARSHAL	A	E	62,920	2,410.73	30.134
20.	DEPARTMENT OF MUSEUMS LIBRARY & ARTS		:			
U3900	DIRECTOR, MUSEUMS, LIB & ARTS	Α	E	78,050	2,990.42	37.380
U4220	ADMINR, MUSEUMS & HISTORY	A	Е	66,334	2,541.54	31.769
* QUALII	FIES FOR POLICE/FIRE SCHEDULE.			:		
AN "E" IN	 THE OVERTIME COLUMN DESIGNATES CLAS	SES IN WI-	ICH EMPLOYEES	ARE EXCLUD	ED FROM RECE	IVING
	RTIME COMPENSATION. AN "N" DESIGNATES					
				:		

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TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
24.	PUBLIC UTILITIES COMMISSION (CON'T)					
U3925	MANAGER, RESOURCE ANALYSIS	A	E	66.681	2.554.83	31.935
U4520	COMMISSION SECRETARY	A	E	70,000	2,681.99	33.524
U4515	REGULATORY ECONOMIST (EA)	В	E	66,054	2,530.81	31.635
U3927	COMMISSION POLICY ADVISRY (EA)	Α	E	67,910	2,601.92	32,523
U3929	SR UTILITY ANALYST (EA)	В	Е	55,150	2.113.03	26.412
U4526	RESOURCE PLANNING ENGINEER	В	E	61,544	2,358.01	29.475
U4534	ASST GENERAL COUNSEL (EA)	В	E	77,051	2,952.15	36.901
U4524	LEGAL CASE MANAGER	E	N	43,043	1,649.16	20.614
25.	DEPARTMENT OF TAXATION				į	
Ũ4701	EXEC DIRECTOR	Α	E	92,914	3,559.92	44.499
U4300	DEP EXECUTIVE DIRECTOR (EA)	Α	E	66,648	2,553.56	31.919
26.	COMMISSION ON TOURISM			i		
U4807	EXEC DIRECTOR	Α	E	82,068	3,144.37	39.304
U4227	PUBLIC INFORMATION OFFICER	Α	E	60,259	2,308.78	28.859
U4113	BUSINESS MANAGER	Α	E	53,461	2,048.31	25.603
U4232	DEVELPMNT SPEC 2-TOURISM	В	E	58,470	2,240.23	28.002
U4228	DEVELPMNT SPEC-TOURISM (EA)	В	E	54,898	2,103.37	26.292
U4234	PROJECT ANALYST, TOURISM	В	N	42,115	1,613.60	20.170
U4540	DEVELPMNT SPEC-NEVADA MAGAZINE	В	E	48,632	1,863.30	23.291
U4403	EDITOR PUBLISHER, NV MAGAZINE	Α	E	66,431	2,545.25	31.815
U3205	ASSOC EDITOR	В	N	36,472	1,397.39	17.467
U3708	MANAGING EDITOR, PUBLICATIONS	В	E	51,064	1,956.47	24.455
U3304	MARKET/PROMO MGR, PUBLICATIONS	В	N	36,472	1,397.39	17.467
U4810	PRODUCTION MANAGER	B	E	41,162	1,577.09	19.713
U3210	ART DIRECTOR	A	E	43,493	1,666.40	20.830
U4240	ADVERTISING SALES REP	. В	N	27,547	1,055.44	13.193
27.	DEPARTMENT OF TRANSPORTATION					
U5000	DIRECTOR, NDOT	A	E	92,914	3,559.92	44.499
U4705	DEP DIRECTOR	A	E	87,970	3,370.50	42.131
U4707	HEARINGS OFFICER	В	E	55,150	2,113.02	26.412
28.	SUPREME COURT			20.748	2 522 52	44.70
U0975	SUPVY STAFF ATTORNEY (EA)	<u> </u>	<u> </u>	93,510	3,582.76	44.784
U0976	DEP SPVY STAFF ATTORNEY	· A	E	80,728	3,093.02	38.662
U0982	COUNSEL TO THE CHIEF JUSTICE	В	E	80,728	3,093.02	38.662
U0981	CHIEF CLERK	В	<u>E</u>	93,510	3,582.76	44.784
U3714	CHIEF DEPUTY CLERK	8	N	51,834	1,985.98	24.824
U0978	COURT ADMINISTRATOR	В	N	82,000	3,141.76	39.272
U0979	DEP COURT ADMINISTRATOR (EA)	I A	N	67,500	2,586.21	32.327
U0974	PRINCIPAL STAFF ATTORNEY	В	E	73,566	2,818.62	35.232
U0977	STAFF ATTORNEY (EA) LAW LIBRARIAN	B	E	67,095	2,570.69	32.133
U0980 U0987	SR LAW CLERK (EA)	B E	E E	69,503 43,390	2,662.95 1,662.46	33.286 20.780
	THE OVERTIME COLUMN DESIGNATES CLA				ED FROM RECE	VING
ANY OVE	ERTIME COMPENSATION. AN "N" DESIGNATE	:S CLASSES	ELIGIBLE FOR O	VCKIIME.		

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TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	CONSUMER HEALTH ASSISTANCE/OFFICE		i			
1.	OF THE GOVERNOR	f			ĺ	
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	Α	Е	84,951	3,254.83	40.6853
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	В	E	58,094	2,225.82	27.8228
2.	OFFICE OF THE LIEUTENANT GOVERNOR		:			
U4915	CHIEF OF STAFF	Α	<u> </u>	43,320	1,659.77	20.747
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	38,611	1,479.35	18.4919
U2708	EXEC SECRETARY	F	E	28,264	1,082.91	13.5364
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	26,129	1,001.11	12.5139
3.	OFFICE OF THE SECRETARY OF STATE					
U3701	CHIEF DEPUTY	Α	E	58,243	2,231.54	27.8942
U3608	COORDINATOR, CORPORATE FILING	F	E	44,261	1,695.82	21.1978
J3610	DEP SECRETARY STATE-SECURITIES	А	Е	58,243	2,231.54	27.8942
U3611	DEP SECRETARY STATE-ELECTIONS	Α	E	42,378	1,623.68	20.2960
4.	OFFICE OF THE STATE TREASURER					
J4107	CHIEF DEPUTY STATE TREASURER	Α	Е	68,124	2,610,11	32.6264
J4002	DEP STATE TREASURER-OPERATIONS	A	E	60,271	2,309.23	28.8654
J4009	DEP STATE TREASURER-INVESTMENTS	Α	E	60,271	2,309.23	28.8654
J4000	DEP STATE TREASURER-CASH MGT	A	E	60,271	2,309.23	28.8654
J4011	ADMINISTRATIVE ASSISTANT	F	E	38,045	1,457.66	18.2208
5.	OFFICE OF CONTROLLER					
J4003	CHIEF DEPUTY CONTROLLER	A	E	68,124	2,610.11	32.6264
J3700	ASST CONTROLLER	Α	N	51,795	1,984.48	24.8060
5.	OFFICE OF THE ATTY GENERAL					
(A)	ATTY GENERAL'S OFFICE					
J0927	ASST ATTORNEY GENERAL	В	Е	85,496	3,275.71	40.9464
J0924	AG COUNSEL FOR PROSECUTG ATTYS	В	E	61,345	2,350.38	29.3798
J0926	SOLICITOR GENERAL	В	E	81,055	3,105.55	38.8194
J0932	OMBUDSMAN, DOMESTIC VIOLENCE	В	N	39,126	1,499.08	18.7385
J0925	ASST SOLICITOR GENERAL	В	E	70,448	2,699.16	33.7395
J0928	CHIEF DEPUTY ATTY GEN (LV)	В	E	81,055	3,105.55	38.8194
J0920	CHIEF DEPUTY ATTY GEN (EA)	A	Е	77,346	2,963.45	37.0431
J0930	CHILDREN'S ADVOCATE	Α	Е	70,448	2,699.16	33.7395
J0934	SR DEPUTY ATTY GENERAL (EA)	В	E	70,448	2,699.16	33.7395
J0963	DEP ATTY GENERAL (EA)	В	E	61,345	2,350.38	29.3798
J0921	CHIEF, MEDICAID FRAUD UNIT	Α	Ε	73,810	2,827.97	35.3496
J0903	CHIEF INVESTIGATOR	Α	E	47,930	1,836.40	22.9550
J0907	SR INVESTIGATOR (EA)	В	N	42,766	1,638.54	20.4818
10900	INVESTIGATOR (EA)	В	N	40,567	1,554.29	19.4286
AN "E" IN	THE OVERTIME COLUMN DESIGNATES CLAS	SES IN WHI	CH EMPLOYEES	ARE EXCLUDE	D FROM RECEN	/ING
	RTIME COMPENSATION. AN "N" DESIGNATES					
THE CON	! TRIBUTION RATE FOR REGULAR MEMBERS (OF THE RET	IREMENT SYSTE	M WHO ELECT	EMPLOYED DA	<u> </u>
	ENT IS 18.75%.		,, .C. 10101E	TTIO LLEO!	CHI LOTER PA	<u></u>

U4902 DIRECT U4305 DEP BU U4209 CHIEF U4217 MANAG U4212 CHIEF U4508 APPEA U4512 HEARIF U4512 HEARIF U4512 HEARIF U4214 CHIEF U3203 DIREC U3814 ADMINI U4703 MANAG U4714 DEP M U4504 DEP M 8 DEPAR U4100 DIREC U4104 DEP M U4210 DEP G U3913 OMBUI U4210 DEP G U3913 OMBUI U4211 CPA, F U4213 ADMIN U3914 DEP AI U4219 ADMIN U3710 DEP AI U4303 COMM U4315 DEP C U4317 LEAD A U4316 ADMIN U47	RTMENT OF ADMINISTRATION CTOR, ADMINISTRATION BUDGET ADMINISTRATOR F, INTERNAL AUDITS GER, INTERNAL CONTROLS F ASSISTANT, BUDGET ADMIN PPEALS OFFICER ALS OFFICER, HEARINGS (EA) ING OFFICER (EA) F ASSISTANT, PLANNING CTOR, CLEAR CREEK NR, MOTOR POOL INGER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD	A A A A B B B B	E E E N E	84,951 72,749 74,333 62,966 54,346 77,346	3,254.82 2,787.32 2,848.01 2,412.49	34.8415
U4902 DIRECTU4305 DEP BU U4209 CHIEF, U4217 MANAGU U4212 CHIEF, U4530 SR APF U4508 APPEA U4512 HEARIN U4214 CHIEF U3203 DIRECTU4504 DEP M U4704 DEP M U4704 DEP M U4504 DEP M U4505 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMIN U3914 DEP AI U4219 ADMIN U3914 DEP AI U4219 ADMIN U3914 DEP AI U4219 CHIEF U4213 COMM U3914 DEP AI U4219 CHIEF U4313 COMM U3710 DEP AI U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4531 COMM U4419 FINANI U4410 DEP B U4512 CHIEF U4512 CHIEF U4512 CHIEF U4512 CHIEF U4513 CHIEF U4513 CHIEF U4513 CHIEF U4513 CHIEF U4513 CHIEF U4514 CHIEF	CTOR, ADMINISTRATION BUDGET ADMINISTRATOR F, INTERNAL AUDITS GER, INTERNAL CONTROLS F ASSISTANT, BUDGET ADMIN PPEALS OFFICER ALS OFFICER, HEARINGS (EA) ING OFFICER (EA) F ASSISTANT, PLANNING CTOR, CLEAR CREEK NR, MOTOR POOL GER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD	A A A B A B B	E E N E E E	72,749 74,333 62,966 54,346	2,787.32 2,848.01 2,412.49	40.6853 34.8415
U4305 DEP BU U4209 CHIEF, U4217 MANAG U4212 CHIEF, U4530 SR APF U4508 APPEA U4512 HEARIN U4214 CHIEF U3203 DIREC U3204 DEP M U4704 DEP M U4504 DEP M 8. DEPAR U4104 DEP DI U4311 COMMI U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMIN U3914 DEP AI U4219 ADMIN U3914 DEP AI U4219 ADMIN U3710 DEP AI U4303 COMM U3512 CHIEF U4303 COMM U4315 DEP CO U4316 ADMIN U4103 TAXICA U4513 CHIEF	SUDGET ADMINISTRATOR F, INTERNAL AUDITS GER, INTERNAL CONTROLS F ASSISTANT, BUDGET ADMIN PPEALS OFFICER ALS OFFICER, HEARINGS (EA) ING OFFICER (EA) F ASSISTANT, PLANNING CTOR, CLEAR CREEK NR, MOTOR POOL IGER, STATE PUBLIC WORKS BD	A A A B A B B	E E N E E E	72,749 74,333 62,966 54,346	2,787.32 2,848.01 2,412.49	
U4209 CHIEF, U4217 MANAG U4212 CHIEF U4530 SR APF U4508 APPEA U4512 HEARIN U4214 CHIEF U3203 DIREC U3814 ADMINI U4703 MANAG U4714 DEP M U4504 DEP M U4504 DEP M U4504 DEP G U4100 DIREC U4104 DEP D U4311 COMMI U4210 DEP C U3913 OMBUI U4211 CPA, F U3915 ADMIN U3914 DEP AI U4219 CHIEF U3513 CHIEF U3513 CHIEF U4303 COMMI U3710 DEP AI U4315 DEP C U4317 LEAD A U4316 ADMIN U4316 ADMIN U44103 TAXICA U4411 CHAIRI U4532 CHIEF U4513 COMMI U4532 CHIEF U4513 COMMI U4419 FINANI U4510 COMMI U4419 FINANI U4419 FINANI U4419 FINANI U4510 COMMI U4419 FINANI U4419 FINANI U4511 COMMI U4419 FINANI U4419 FINANI U4511 COMMI U4419 FINANI U4419 FINANI U4511 COMMI U4419 FINANI U4511 COMMI U4419 FINANI U4419 FINANI U4511 COMMI U4419 FINANI U4419 FINANI U4511 CHIEF U4511 COMMI U4419 FINANI U4419 FINANI U4511 COMMI U4419 FINANI U4511 CHIEF U4511 COMMI U4419 FINANI U4419 FINANI U4511 CHIEF U4511 COMMI U4419 FINANI U4419 FINANI U4511 CHIEF U4511 COMMI U4419 FINANI U4419 FINANI U4419 FINANI U4511 CHIEF U4511 COMMI U4419 FINANI U4419 FINANI U4419 FINANI U4419 FINANI U4419 FINANI U4511 CHIEF U4511 COMMI U4419 FINANI U4419 FINANI U4419 FINANI U4419 FINANI U4419 FINANI U4419	F, INTERNAL AUDITS GER, INTERNAL CONTROLS F ASSISTANT, BUDGET ADMIN PPEALS OFFICER ALS OFFICER, HEARINGS (EA) ING OFFICER (EA) F ASSISTANT, PLANNING CTOR, CLEAR CREEK NR, MOTOR POOL IGER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD	A A B A B B	E E N E E	74,333 62,966 54,346	2,848.01 2,412.49	
U4217 MANAGU U4212 CHIEF U4530 SR APE A PE A W4512 HEARIN U4214 CHIEF U3203 DIREC U3814 ADMINI U4703 MANAGU U4714 DEP M U4504 DEP M U4504 DEP M U4210 DEP COU U3913 OMBUI U4211 CPA, F U3915 ADMINI U4210 DEP AU U4219 ADMINI U4210 DEP AU U4211 CPA, F U3915 ADMINI U4210 DEP AU U4211 CPA, F U3915 ADMINI U4210 DEP AU U4211 CPA, F U3915 ADMINI U4210 DEP AU U4219 ADMINI U4306 ADMINI U3914 DEP AU U4219 ADMINI U4111 CHIEF, U4213 COMM U4315 DEP AU U4316 ADMINI U4315 DEP COU U4317 LEAD AU U4316 ADMINI U4316 ADMINI U44103 TAXICA U44103 COMMINI U44103 COMMINI U4532 CHIEF U4513 COMMINI U4532 CHIEF U4513 COMMINI U44103 TAXICA U44119 FINANI	GER, INTERNAL CONTROLS FASSISTANT, BUDGET ADMIN PPEALS OFFICER ALS OFFICER, HEARINGS (EA) ING OFFICER (EA) FASSISTANT, PLANNING CTOR, CLEAR CREEK NR, MOTOR POOL GER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD	A B A B B	E N E E	62,966 54,346	2,412.49	35.6001
U4212 CHIEF U4530 SR APF U4508 APPEA U4512 HEARIN U4214 CHIEF U3203 DIREC U3814 ADMINI U4703 MANAG U4714 DEP M U4504 DEP M U4504 DEP M U4504 DEP M U4504 DEP M U4100 DEP CO U4104 DEP DI U4211 CPA, F U4211 CPA, F U3915 ADMINI U4211 CHIEF, U4213 COMM U3914 DEP AI U4219 ADMINI U4111 CHIEF, U4213 COMM U3710 DEP AI U4213 COMM U3710 DEP AI U4213 COMM U3710 DEP AI U4315 DEP CO U4317 LEAD A U4316 ADMINI U44103 TAXICA U4411 CHAIRI U4413 COMM U44103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANI U4419 FINANI U4419 FINANI U4419 FINANI U4419 FINANI U4419 FINANI	ASSISTANT, BUDGET ADMIN PPEALS OFFICER ALS OFFICER, HEARINGS (EA) ING OFFICER (EA) FASSISTANT, PLANNING CTOR, CLEAR CREEK NR, MOTOR POOL IGER, STATE PUBLIC WORKS BD	B A B B	N E E	54,346		30,1561
U4530 SR APF U4508 APPEA U4512 HEARIN U4214 CHIEF U3203 DIREC U3814 ADMINI U4703 MANAG U4714 DEP M U4504 DEP M U4504 DEP M U4504 DEP M U4100 DIREC U4104 DEP DI U4311 COMMI U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMINI U4211 CPA, F U3915 ADMINI U4211 CPA, F U3915 ADMINI U4211 CHIEF, U4213 COMMI U3914 DEP AI U4219 ADMINI U4111 CHIEF, U4213 COMMI U3710 DEP AI U3512 CHIEF U3513 CHIEF U4303 COMMI U4315 DEP CO U4317 LEAD A U4316 ADMINI U44103 TAXICA U4411 CHAIRI U44532 CHIEF U4513 COMMI U4411 CHAIRI U4413 COMMINI U44103 TAXICA	PEALS OFFICER ALS OFFICER, HEARINGS (EA) ING OFFICER (EA) FASSISTANT, PLANNING CTOR, CLEAR CREEK NR, MOTOR POOL IGER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD	A B B	E E		2,082.22	26.0278
U4508 APPEA U4512 HEARIN U4214 CHIEF U3203 DIREC U3814 ADMINI U4703 MANAG U4714 DEP M U4504 DEP M U4504 DEP M U4504 DEP M U4100 DIREC U4104 DEP DI U4211 CPA, F U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMINI U4211 CHIEF, U4213 COMMINI U3914 DEP AI U4219 ADMINI U4111 CHIEF, U4213 COMMINI U3710 DEP AI U3512 CHIEF U3513 CHIEF U4303 COMMINI U4315 DEP CO U4317 LEAD A U4316 ADMINI U44103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMMINI U4532 CHIEF U4513 COMMINI U4419 FINANI U4419 FINANI U4419 FINANI U4419 FINANI	ALS OFFICER, HEARINGS (EA) ING OFFICER (EA) FASSISTANT, PLANNING CTOR, CLEAR CREEK NR, MOTOR POOL IGER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD	B B	E	11.0-10	2,963.45	37.0431
U4512 HEARIN U4214 CHIEF U3203 DIREC U3814 ADMINI U4703 MANAG U4714 DEP M U4504 DEP M U4504 DEP M U4100 DIREC U4104 DEP DI U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMINI U4211 CPA, F U3915 ADMINI U4219 ADMINI U4219 ADMINI U4111 CHIEF, U4213 COMMI U3914 DEP AI U4213 COMMI U3512 CHIEF U3513 CHIEF U4303 COMMI U4315 DEP CO U4317 LEAD A U4316 ADMINI U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMMI U4513 COMMI U4711 CHAIRI U4513 COMMI U4711 CHAIRI U4513 COMMI U4711 CHAIRI U4513 COMMI U4419 FINANI U4419 FINANI U4419 FINANI U4511 COMMI U44119 FINANI U44119 FINANI U4511 COMMI U44119 FINANI U4511 COMMI U44119 FINANI U4711 CHAIRI U44119 FINANI U44119 FINANI U44119 FINANI U4511 COMMI U44119 FINANI U4511 CHAIRI U44119 FINANI U44119 FINANI U44119 FINANI U4511 CHAIRI U44119 FINANI U44119 FINANI U44119 FINANI U4511 CHAIRI U44119 FINANI U44119 FINANI U4511	ING OFFICER (EA) FASSISTANT, PLANNING CTOR, CLEAR CREEK NR, MOTOR POOL GER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD	В		70,448	2,699.16	33.7395
U4214 CHEF U3203 DIREC* U3814 ADMINI U4703 MANAG U4714 DEP M U4504 DEP M 8. DEPAR U4100 DIREC* U4104 DEP DI U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMIN U4210 DEP AI U4219 ADMIN U4219 ADMIN U4111 CHIEF, U4213 COMM U3914 DEP AI U4213 COMM U3914 DEP AI U4215 CHIEF U3513 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO U4419 FINANO	ASSISTANT, PLANNING CTOR, CLEAR CREEK NR, MOTOR POOL GER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD		N	46,740	1,790.81	22.3851
U3203 DIRECTU3814 ADMINI U4703 MANACU U4714 DEP M. U4504 DEP M. B. DEPAR U4100 DIRECTU4104 DEP DI U4210 DEP CO U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMINI U4219 ADMINI U4219 ADMINI U4219 ADMINI U4211 CHIEF, U4213 COMMINI U4213 COMMINI U3914 DEP AI U4219 ADMINI U4111 CHIEF, U4213 COMMINI U4315 DEP CO U4317 LEAD AI U4316 ADMINI U4316 ADMINI U4316 ADMINI U4316 ADMINI U4317 LEAD AI U4316 ADMINI U4317 LEAD AI U4316 ADMINI U4316 ADMINI U4317 LEAD AI U4317 LEAD AI U4317 CHAIRI U4532 CHIEF U4513 COMMINI U4513 COMMINI U4419 FINANI U4419 FINANI U4419 FINANI U4419 FINANI U4711 COMMINI U4419 FINANI U4419 FINANI U4419 FINANI U4714 COMMINI U4419 FINANI U4714 COMMINI U4419 FINANI U4711 COMMINI U4419 FINANI U4419 FINANI U4714 COMMINI U4419 FINANI U4714 FINANI U4715 COMMINI U4419 FINANI U4714 FINANI U4715 FINANI U4715 FINANI U4715 FINANI U4711 FINA	CTOR, CLEAR CREEK NR, MOTOR POOL IGER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD	-	E	56,193	2,152.99	26,9124
U3814 ADMINI U4703 MANAG U4714 DEP M U4504 DEP M 8. DEPAR U4100 DIREC U4104 DEP DI U4311 COMMI U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMIN U4219 ADMIN U4419 CHIEF U4311 COMMI U3914 DEP AI U4213 COMMI U3914 DEP AI U4213 COMMI U3914 DEP AI U4213 COMMI U3914 DEP AI U4315 CHIEF U4313 CHIEF U4316 ADMIN U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMMI U4419 FINANO U4419 FINANO	NR, MOTOR POOL IGER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD	A	E	37,889	1,451.69	18,1461
U4703 MANAGU U4714 DEP M. 8. DEPAR U4100 DIRECTU4104 DEP DI U4311 COMMI U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMIN U4306 ADMIN U3914 DEP AI U4219 ADMIN U4219 ADMIN U4111 CHAIF, U4213 COMMI U3710 DEP AI U3512 CHIEF U4303 COMMI U4315 DEP CO U4317 LEAD AI U4316 ADMIN U44103 TAXICA U4532 CHIEF U4513 COMMI U4513 COMMI U4532 CHIEF U4513 COMMI U4513 COMMI U4419 FINANI U4419 FINANI U4419 FINANI U4504 DEP MI U44103 TAXICA	GER, STATE PUBLIC WORKS BD MANAGER PUBLIC WORKS BD	- A	E	49,850	1,909.96	23,8745
U4714 DEP M. U4504 DEP M. B. DEPAR U4100 DIRECT U4104 DEP DI U4311 COMM! U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMIN U4306 ADMIN U3914 DEP AI U4219 ADMIN U4111 CHIEF, U4213 COMM! U3710 DEP AI U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4532 CHIEF U4513 COMM U4419 FINANO U4419 FINANO U4419 FINANO U4504 DEP M. U4410 COMM U4410 CHAIRI U4410 COMM U4411 CHAIRI U4513 COMM U4411 CHAIRI U4411 CHAIRI	MANAGER PUBLIC WORKS BD	A	E	80,047	3,066.94	38.3367
8. DEPAR U4100 DIREC U4104 DEP M U4104 DEP D U4311 COMM U4210 DEP C U3913 OMBUI U4211 CPA, F U3915 ADMIN U4306 ADMIN U4419 ADMIN U3914 DEP AI U4219 ADMIN U4111 CHIEF, U4213 COMM U3710 DEP AI U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP C U4317 LEAD A U4316 ADMIN U4103 TAXICA U4532 CHIEF U4513 COMM U4419 FINANI U4419 FINANI U4419 FINANI U4101 DEP M U4419 FINANI U4419 FINANI U4101 DEP M U4419 FINANI U4101 DEP M U4411 CHAIRI U4411 CHAIRI U4411 CHAIRI U4411 CHAIRI U4411 CHAIRI U4411 COMM		A	E	64,979	2,489.62	31.1202
8. DEPAR U4100 DIREC U4104 DEP DI U4311 COMM! U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMIN U4306 ADMIN U3914 DEP AI U4219 ADMIN U4111 CHIEF, U4213 COMM U3710 DEP AI U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4532 CHIEF U4513 COMM U4552 CHIEF U4513 COMM U4419 FINANO		A	<u> </u>	68,495	2,624.33	32.8041
U4100 DIREC U4104 DEP DI U4104 DEP DI U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMIN U4306 ADMIN U3914 DEP AI U4219 ADMIN U4111 CHIEF, U4213 COMM U3710 DEP AI U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4532 CHIEF U4513 COMM U4419 FINANO U4419 FINANO U4419 FINANO U4419 FINANO U4410 TOMM U4419 FINANO U4410 TOMM U4410 TOMM U4411 CHAIRI U4411 CHAIRI U4411 CHAIRI U4411 CHAIRI U4411 CHAIRI U4411 CHAIRI U4411 COMM U4411 CHAIRI U4411 CHAIR	MANAGER PUBLIC WORKS BD		, E	00,430	2,024.33	32,0041
U4104 DEP DI U4311 COMMI U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMIN U4306 ADMIN U3914 DEP AI U4219 ADMIN U4111 CHIEF, U4213 COMMI U3710 DEP AI U3512 CHIEF U4303 COMMI U4315 DEP CO U4317 LEAD AI U4316 ADMIN U4103 TAXICA U4513 CHIEF U4513 CHIEF U4513 CHIEF U4513 COMMI U4103 TAXICA	RTMENT OF BUSINESS & INDUSTRY					
U4311 COMMIU4210 DEP COU3913 OMBUIU4211 CPA, F U3915 ADMIN U4306 ADMIN U3914 DEP AI U4219 ADMIN U4111 CHIEF, U4213 COMMIU3809 ADMIN U3710 DEP AI U3512 CHIEF U4303 COMMIU4305 DEP COU4317 LEAD AI U4316 ADMIN U44103 TAXICA U4513 CHIEF U4513 CHIEF U4513 CHIEF U4514 ADMIN U4103 TAXICA	CTOR, BUSINESS & INDUSTRY	Α	E	84,951	3,254.82	40.6853
U4210 DEP CO U3913 OMBUI U4211 CPA, F U3915 ADMIN U4306 ADMIN U3914 DEP AI U4219 ADMIN U4111 CHIEF, U4213 COMM U3710 DEP AI U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4513 CHIEF U4513 CHIEF U4513 COMM U4419 FINANO U4419 FINANO	DIRECTOR	Α	E	48,247	1,848.54	23.1068
U3913 OMBUI U4211 CPA, F U3915 ADMIN U4306 ADMIN U3914 DEP AI U4219 ADMIN U4111 CHIEF, U4213 COMM U3809 ADMIN U3710 DEP AI U3512 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO U4419 FINANO	IISSIONER, FINANCIAL INSTIT	Α	E	63,654	2,438.85	30.4856
U4211 CPA, F U3915 ADMIN U4306 ADMIN U3914 DEP AU U4219 ADMIN U4111 CHIEF, U4213 COMM U3914 DEP AU U3914 DEP AU U4111 CHIEF, U4213 COMM U3710 DEP AU U3512 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO U4419 FINANO	OMM, FINANCL INSTIT (EA)	Α	E	53,746	2,059.23	25.7404
U3915 ADMIN U4306 ADMIN U3914 DEP AU U4219 ADMIN U4111 CHIEF, U4213 COMMIN U3914 DEP AU U4111 CHIEF, U4213 COMMIN U3710 DEP AU U3512 CHIEF U3513 CHIEF U4303 COMMIN U4315 DEP CO U4317 LEAD AU U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMMIN U4419 FINANO U44419 FINANO	JDSMAN/REAL ESTATE	В	N	40,869	1,565.86	19.5733
U4306 ADMIN U3914 DEP AI U4219 ADMIN U4111 CHIEF, U4213 COMM U3809 ADMIN U3710 DEP AI U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	FINANCIAL INSTITUTIONS	В	É	46,642	1,787.05	22.3381
U3914 DEP AI U4219 ADMIN U4111 CHIEF, U4213 COMM U3809 ADMIN U3710 DEP AI U3512 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO U4419 FINANO	NR, MFG HOUSING	Α	E	51,129	1,958.97	24.4871
U3914 DEP AU U4219 ADMIN U4111 CHIEF, U4213 COMM U3809 ADMIN U3710 DEP AU U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	NR, REAL ESTATE	Α	E	51,958	1,990.73	24.8841
U4219 ADMIN U4111 CHIEF, U4213 COMM U3809 ADMIN U3710 DEP AU U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	ADMINR, REAL ESTATE	Α	E	42,948	1,645.52	20.5690
U4111 CHIEF, U4213 COMM U3809 ADMIN U3710 DEP AI U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	NR, UNCLAIMED PROPERTY	A	E	47,787	1,830.92	22.8865
U4213 COMM U3809 ADMIN U3710 DEP AU U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	, CONSUMER SERVICES	: A	Ε	72,303	2,770.23	34.6279
U3809 ADMIN U3710 DEP AU U3710 DEP AU U3710 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	MISSIONER, CONSUMER AFFAIRS	Α	E	53,353	2,044.18	25.5522
U3710 DEP AU U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	NR, HOUSING	A	E	60,623	2,322.72	29.0340
U3512 CHIEF U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	ADMINR, HOUSING	Α	E	50,812	1,946.82	24.3352
U3513 CHIEF U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	ASSISTANT, HOUSING	Α	N	38,963	1,492.83	18.6604
U4303 COMM U4315 DEP CO U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	ACCOUNTANT, HOUSING	В	E	53,665	2,056,12	25.7016
U4315 DEP COU4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANO	MISSIONER, INSURANCE	A	E	73,458	2,814.48	35.1810
U4317 LEAD A U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANI	COMMISSIONER, INSUR (EA)	A	E	51,914	1,989.04	24.8630
U4316 ADMIN U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINANCE	ACTUARY, INSURANCE	В	E	86,859	3,327.91	41.5989
U4103 TAXICA U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINAN	NR, OFC-HOSPITAL PATIENTS	A	E	37,098	1,421.38	17.7672
U4711 CHAIRI U4532 CHIEF U4513 COMM U4419 FINAN	CAB ADMINISTRATOR	A	E	55,807	2,138.20	26.7275
U4532 CHIEF U4513 COMM U4419 FINANO	RMAN, TRANSP SVCS AUTH	A	E	78,707		37.6949
U4513 COMM U4419 FINAN	TRANSPORTATION INSPECTOR	В	E	53,332	2,043.37	25.5422
U4419 FINAN	MISSIONER-TSA (EA)	A	E	73,800		35.3449
	NCIAL ANALYST	В	E	56,270		26.9492
	AGER, TRANSPORTATION	A	E	59,363	2,274.45	28.4306
ANY OVERTIME (VERTIME COLUMN DESIGNATES CLAS	S CLASSES	ELIGIBLE FOR O	VERTIME.		
	COMPENSATION. AN "N" DESIGNATE	OF THE RE	TIREMENT SYSTE	M WHO ELEC	T EMPLOYER PA	/ID
RETIREMENT IS	TION RATE FOR REGULAR MEMBERS					
THIS SCHEDULE	TION RATE FOR REGULAR MEMBERS	AD EMPLO	: YEE/EMPLOYER F	AID COMPEN	SATION SCHEDI	JLE BY

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	DEPARTMENT OF CONSERVATION &					
11.	NATURAL RESOURCES (CON'T)		:		į	
U4509	ADMINR, ENVIRO PROTECTION	Α	E	78,707	3,015.59	37.694
U4708	STATE ENGINEER (WATER RESRCES)	Α	E	78,707	3,015.59	37.694
U4204*	STATE FORESTER FIRE WARDEN	Α	E	64,975	2,489.46	31.118
U4202	ADMINR, STATE PARKS	Α	E	65,787	2,520.58	31.507
U4206	ADMINR, STATE LANDS	Α	. E	60,785	2,328.93	29.111
U3702	DIST SPVR, WATER COMMISSNRS	A	E	47,225	1,809.38	22.617
U3821	EXEC DIR, WILD HORSE COMM	Α	E	38,275	1,466.47	18.330
U4208	ADMINR, WATER PLANNING	Α	E	61,369	2,351.30	29.391
U4304	ADMINR, WILDLIFE	Α	E	67,009	2,567.39	32.092
	COMMISSION ON ECONOMIC DEVELOPMENT					
12. J4808	EXEC DIRECTOR					
	DEP DIRECTOR	A	<u>E</u> ;	75,035	2,874.90	35.936
J4809 J4229	SR ASSOC, INDUS DEVLPMT (EA)	Α	E	59,715	2,287.93	28.599
		В	N	50,424	1,931.95	24.149
J4231 J4816	ASSOC, INDUS DEVELOP (EA) GRANT PROJECT ANALYST (EA)	В	N	44,350	1,699.23	21.240
_ :- :	DIRECTOR, FILM	В	N	38,506	1,475.33	18.4410
J4519 J4811	SR ASSOCIATE, FILM	A	E	56,871	2,178.97	27.237
J4811 J4812	ASSOC, FILM (EA)	В	E	50,424	1,931.95	24.149
J4817	PROGRAM SPECIALIST (EA)	B B	E N	44,350 39,042	1,699.23 1,495.86	21.240- 18.698
13.	DEPARTMENT OF EDUCATION			!		
J4802	SUPT OF PUBLIC INSTRUCTION	Α	E	84,951	3,254.82	40.685
J4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E	68,105	2,609.38	32.617
J4302	DEP SUPT ADMIN/FISCAL SVCS	Α	E	64,862	2,485.14	31.064
	DEPARTMENT OF EMPLOYMENT, TRAINING					
14.	& REHABILITATION					
J4500	DIRECTOR, DETR	Α	E	84,951	3,254.82	40.685
J4511	ADMINR, REHABILITATION	A	E	65,065	2,492.91	31.1614
J4544	CHIEF AUDITOR	В	E	61,345	2,350.38	29.379
J4545	CHIEF, SERVICES TO THE BLIND	Α	E	56,038	2,147.05	26.838
J4547	CHIEF, VOCATIONAL REHAB	Α	E	56,038	2,147.05	26.838
J4600	ADMINR, EMPLOYMENT SECURITY	Α	E	69,945	2,679.89	33,4986
J4102	DIRECTOR, ST JOB TRAINING OFC	Α	E	52,473	2,010.46	25.130
J3803	EXEC DIR, EQUAL RIGHTS COMM	Α	E	55,925	2,142.72	26.784
QUALIF	IES FOR POLICE/FIRE SCHEDULE.					
N "E" IN	THE OVERTIME COLUMN DESIGNATES CLASS	ES IN WHI	CH EMPLOYEES	ARE EXCLUDE	D FROM RECEIV	/ING
	RTIME COMPENSATION. AN "N" DESIGNATES					
	TRIBUTION RATE FOR REGULAR MEMBERS OF	THE RET	IREMENT SYSTE	M WHO ELECT	EMPLOYER PA	ID
RETIREM	ENT IS 18.75%.	,				
HIS SCH	EDULE WAS DEVELOPED FROM THE REGULA	R EMPLOY	EE/EMPLOYER P.	AID COMPENS	ATION SCHEDU	LE BY
	ING THE ANNUAL SALARY BY THE FACTOR OF					

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
15.	GAMING CONTROL BOARD (CONT)					
	AGENT, CORP SECURITIES (EA)	В	N	41,793	1,601.26	20.0158
	AGENT, AUDIT (EA)	В	E	41,793	1,601.26	20.0158
	AGENT, INVESTIGATIONS (EA)	В	N	41,793	1,601.26	20.0158
	AGENT, ENFORCEMENT (EA)	D	N	41,793	1,601.26	20.0158
-	AGENT, RESEARCH (EA)	В	N	41,793	1,601.26	20.0158
	AGENT, TAX AND LICENSE (EA)	В	N	41,793	1,601.26	20.0158
	ELECTRONICS TECHNICIAN (EA)	C	N	40,141	1,537.97	19.2246
	RESEARCH SPECIALIST	В	E	56,079	2,148.62	26.8578
	PROGRAMMER ANALYST (EA)	В	E	47,189	1,808.01	22.6001
	SPECIAL AGENT (EA)	В	N	50,448	1,932.87	24.1609
	AGENT (EA)	В	N	41,793	1,601.26	20.0158
16.	DEPARTMENT OF HUMAN RESOURCES					
	DIRECTOR, HUMAN RESOURCES	Α	E	85,313	3,268.70	40.8587
	DEP DIRECTOR	A	E	68,124	2,610.11	32,6264
	ADMINR, HEALTH CARE FINANCING	A	E	76,393	2,926.94	36.5867
	DEP ADMINR HEALTH CARE FINANCG	A	E	67,262	2,577.09	32.2136
	DEP ADMINR, MEDICAID	A	E	67,262	2,577.09	32.2136
	ADMINR, HEALTH	A	E	69,944	2,679.85	33.4981
	CHIEF, ALCOHOL & DRUG ABUSE	A	E	56,038	2,147.05	26.8381
	MEDICAL PRGRM COORD, MH	A	E	130,618	5,004.52	62.5565
	MEDICAL PRGRM COORD ST-WIDE MH	A	E	140,318	5,376.17	67.2021
	ADMINR, MH & DEVELOPMENTAL SVC	A	E	82,872	3,175.18	39.6897
	DEP ADMINR, MH & DEVELOP SVCS	A	E	70,207	2,689.92	33.6240
	STATE WELFARE ADMINISTRATOR	A	E	80,047	3,066.94	38.3367
	ADMINR, CHILD & FAM SERVICES	A	E	71,571	2,742.18	34.2773
	DEP ADMINR, DCFS (EA)	A	E	63,792	2,444.14	30.5517
_	ADMINR, AGING SERVICES	A	E	56,153	2,151.46	26.8932
	DEP ADMINR, AGING SVCS-LV	A	E	50,881	1,949.46	24.3683
	DEP ADMINR, AGING SVCS-CC	A	Ε	50,881	1,949.46	24.3683
	CHIEF, ELDER RIGHTS	A	E	48,932	1,874.79	23.4349
	SUPT YOUTH TRAINING CENTER	A	E	61,212	2,345.29	29,3161
	SUPT CALIENTE YOUTH CENTER	A	Ē	59.183	2,267.54	28.3443
	EXEC DIR, NV INDIAN COMM	A	Ē	46,740	1,790.81	22.3851
17.	DEPT OF INFORMATION TECHNOLOGY					
	DIRECTOR, INFORMATION SERVICES		E	84,951	3,254.82	40.6952
	CHIEF, SYSTEMS & PROGRAMMING	A A	E	70,650	2,706.90	40.6853 33.8362
	·	A	E	70,650	2,706.90	33.8362
U4514	CHIEF FACILITY MANAGEMENT		! E	10.000	2,700.501	33.0302
U4514 U4200	CHIEF, FACILITY MANAGEMENT NOMADS PROJECT EXECUTIVE	A	E	114,288	4,378.85	54.7356
U4514 U4200 U4523			E		4,378.85	

TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
24.	PUBLIC UTILITIES COMMISSION (CONT)					
U3908	MANAGER, SAFETY	A	E E	65,590	2,513.03	31.4128
U3909	SUPVG ADMINISTRATIVE ATTORNEY	В	E	48,131	1,844.10	23.0512
U3921	MANAGER, SYSTEMS OPERATION	A	E	56,270	2,155.94	26.9492
U3923	MANAGER, SMALL UTILITIES	Α	E	56,270	2,155.94	26.9492
U3902	PUBLIC EDU & INFO OFFICER (EA)	В	E	46.069	1,765.10	22.0637
U3810	ADMINISTRATIVE ATTORNEY (EA)	В	E	42.823	1,640.73	20,5091
U3705	UTILITY RATE & TARIFF SPEC	В	E	44,921	1,721.11	21.5139
U4919	MANAGER, REGULATORY POLICY	Ā	E	67,804	2,597.86	32,4732
U4409	ENGINEER, WATER (EA)	В	E	56,270	2,155.94	26.9492
U4410	ENGINEER, ELECTRIC (EA)	. В	E	59,133	2,265.63	28.3204
U4401	SR GAS PIPELINE ENGINEER	В	Ę	59,364	2,203.03	28.4310
U4411	ENGINEER, GAS PIPELINE	В	E	56,270	2,155.94	26.9492
U4417	SR ENGINEERING ANALYST	В	E	50,424	1,931.95	
U4605	MANAGER, FINANCIAL ANALYSIS	A	E	65,590	, , , , , , , , , , , , , , , , , , , ,	24.1494
U4804	DIRECTOR, REGULATORY OPERATINS	A	E		2,513.02	31.4128
U4310	MANAGER, RATES & TARIFFS	 	E	72,513	2,778.27	34.7284
J3813	SPECIALIST, RATES AND TARIFFS			60,597	2,321.73	29.0216
U4226	SR ANALYST (EA)	B	E	48,590	1,861.69	23.2711
U3713	MANAGER, CONSUMR COMPLAINT RES		E	50,424	1,931.95	24.1494
	MANAGER, RESOURCE ANALYSIS	A	E	45,495	1,743.10	21.7888
U3925		A	Ę.	60,966	2,335.86	29.1983
U4520	COMMISSION SECRETARY	A	E	64,001	2,452.15	30.6518
U4515	REGULATORY ECONOMIST (EA)	В	Ε	60,393	2,313.91	28.9239
J3927	COMMISSION POLICY ADVISRY (EA)	Α	E	62,090	2,378.93	29.7366
J3929	SR UTILITY ANALYST (EA)	В	E	50,424	1,931.95	24.1494
J4526	RESOURCE PLANNING ENGINEER	В	E	56,270	2,155.94	26.9492
J4534	ASST GENERAL COUNSEL (EA)	В	E	70,448	2,699.16	33.7395
J4524	LEGAL CASE MANAGER	E	N	39,354	1,507.82	18.8477
25.	DEPARTMENT OF TAXATION					
J4701	EXEC DIRECTOR	Α	E	84,951	3,254.83	40.6853
J4300	DEP EXECUTIVE DIRECTOR (EA)	Α	E	60,936	2,334.71	29.1839
26.	COMMISSION ON TOURISM	:				
J4807	EXEC DIRECTOR	Α	E	75,035	2,874.90	35.9363
J4227	PUBLIC INFORMATION OFFICER	A	E	55,095	2,110.92	26.3865
J4113	BUSINESS MANAGER	A	E	48,879	1,872.76	23.4095
J4232	DEVELPMNT SPEC 2-TOURISM	В	E	53,459	2,048.24	25.6030
J4228	DEVELPMNT SPEC-TOURISM (EA)	В	E	50,193	1,923.10	24.0388
J4234	PROJECT ANALYST, TOURISM	В	N	38,506	1,475.33	18.4416
J4540	DEVELPMNT SPEC-NEVADA MAGAZINE	В	E	44,464	1,703.60	21.2950
J4403	EDITOR PUBLISHER, NV MAGAZINE	A	E	60,738	2,327.13	29.0891
J3205	ASSOC EDITOR	В	N	33,346		
J3708	MANAGING EDITOR, PUBLICATIONS	В			1,277.62	15.9703
J3304	MARKET/PROMO MGR, PUBLICATIONS	В	E N	46,688 33,346	1,788.81	22.3602
75504	MARKETI KOMO MOK, I OBLICATIONS	<u> </u>	IN .	33,340	1,277.62	15.9703
N "E" IN	THE OVERTIME COLUMN DESIGNATES CLAS	SES IN WHI	CH EMPLOYEES	ARE EXCLUDE	D FROM RECEIV	/ING
	RTIME COMPENSATION. AN "N" DESIGNATES					
THE CON	 TRIBUTION RATE FOR REGULAR MEMBERS (E THE BET	IREMENT SYSTE	M WHO ELECT	EMPLOVED BA	<u> </u>
	ENT IS 18.75%.	er Tille INCI	MALMENT OFF	***********************************	LWI LOTER PA	
	EDULE WAS DEVELOPED FROM THE REGULA				ATION SCHEDU	LE BY
IULTIPLY	ING THE ANNUAL SALARY BY THE FACTOR (OF .9143 FO	R REGULAR EMP	LOYEES.	- !	

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
33.	PUBLIC EMPLOYEES HEALTH PROGRAM					
U2800	EXEC DIRECTOR	Α	Е	82,287	3.152.76	39.4095
U2810	EXEC ASSISTANT	В	Ε	47,544	1,821,61	22.7701
U2802	QUALITY CONTROL OFFICER	В	E	61,258	2,347.05	29.3381
U2803	OPERATIONS OFFICER	В	E	68,573	2,627.32	32.8415
U2804	ACCOUNTING OFFICER	В	E	59,430	2,277.01	28.4626
U2805	INFO TECHNOLOGY SYSTEMS OFCR	В	E	62,172	2,382.07	29.7759
34.	VETERAN'S SERVICES					
U3402	DIRECTOR, VETERANS' HOME	Α	E	63,981	2,451.38	30.6422
U3403	DEP ADMINR, VETERANS' HOME	Α	E	52,100	1,996,17	24.9521
U3400	NV COMMISSNR, VET SERVICES	Α	E	47,134	1,805.90	22.5738
U3200	NV DEP COMMISSNR, VET SERVICES	Α	E	38,611	1,479.35	18.4919
35.	PEACE OFFICERS STANDARDS & TRAINING					
U3404	EXEC DIRECTOR	Α	E	58,597	2,245.10	28.0637
	THE OVERTIME COLUMN DESIGNATES CLASS RTIME COMPENSATION. AN "N" DESIGNATES				D FROM RECEIV	/ING
	Desire Exercises. All IV Besieves	OBTOOLO	LEIGIBLE I GIV GV	LICTIVIL.		
THE CON	TRIBUTION RATE FOR REGULAR MEMBERS OF	THE RET	IREMENT SYSTE	WHO ELECT	EMPLOYER PA	ID
RETIREM	ENT IS 18.75%.					
THIS SCH	EDULE WAS DEVELOPED FROM THE REGULA	R EMPLOY	EE/EMPLOYER PA	AID COMPENS	ATION SCHEDU	LE BY
	YING THE ANNUAL SALARY BY THE FACTOR OF					

CLASSIFIED ON POLICE/FIRE EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE

HOURLY		< BI-	AP PROXIMATE		•••••
RATE	< GRADE AND STEP	MEEKTA	MONTHLY	SEMI- MONTHLY	ANNUAL

.80	10-01	464.00	1,009.20	504.60	12,110.40
5.90	10-02	472.00	1,026.60	513.30	12,319.20
6.00	10-03 11-01	480.00	1,044.00	522.00	12,528.00
6.10	10-04 11-02	488.00	1,061.40	530.70	12,736.80
6.1 9	10-05 11-03 12-01	495.20	1,077.06	538.53	12,924.72
6.30	10-06 11-04 12-02	504.00	1,096.20	548.10	13,154.40
6.40	10-07 11-05 12-03 13-01	512.00	1,113.60	556.80	13,363.20
6.51	10-08 11-06 12-04 13-02	520.80	1,132.74	566.37	13,592.88
6.62	10-09 11-07 12-05 13-03 14-01	529.60	1,151.88	575.94	13,822.56
6.74	10-10 11-08 12-06 13-04 14-02	539.20	1,172.76	586.38	14,073.12
6.86	10-11 11-09 12-07 13-05 14-03 15-01	548.80	1,193.64	596.82	14,323.68
6.98	10-12 11-10 12-08 13-06 14-04 15-02	558.40	1,214.52	607.26	14,574.24
7.10	10-13 11-11 12-09 13-07 14-05 15-03 16-01	568.00	1,235,40	617.70	14,824.80
7.23	10-14 11-12 12-10 13-08 14-06 15-04 16-02	578.40	1,258.02	629.01	15,096.24
7.36	10-15 11-13 12-11 13-09 14-07 15-05 16-03 17-01	588.80	1,280.64	640.32	15.367.68
			•		•
7.49	11-14 12-12 13-10 14-08 15-06 16-04 17-02	599.20	1,303.26	651.63	15,639.12
7.63	11-15 12-13 13-11 14-09 15-07 16-05 17-03 18-01	610.40	1,327.62	663.81	15,931.44
7.77	12-14 13-12 14-10 15-08 16-06 17-04 18-02	621.60	1,351.98	675.99	16,223.76
7.91	19-01 12-15 13-13 14-11 15-09 16-07 17-05 18-03	632.80	1,376.34	688.17	16,516.08
8.06	19-02 13-14 14-12 15-10 16-08 17-06 18-04	644.80	1,402.44	701.22	16,829.28
8.21	19-03 20-01 13-15 14-13 15-11 16-09 17-07 18-05	656.80	1,428.54	714.27	17,142.48
8.36	19-04 20-02 14-14 15-12 16-10 17-08 18-06	668.80	1,454.64	727.32	17,455.68
8.53	19-05 20-03 21-01 14-15 15-13 16-11 17-09 18-07	682.40	1,484.22	742.11	17,810.64
8.68	19-06 20-04 21-02 15-14 16-12 17-10 18-08	694.40	1,510.32	755.16	18,123.84
8.85	19-07 20-05 21-03 22-01 15-15 16-13 17-11 18-09	708.00	1,539.90	769.95	18,478.80
9,02	19-08 20-06 21-04 22-02 16-14 17-12 18-10	721.60	1,569.48	784.74	18,833.76
.20	19-09 20-07 21-05 22-03 23-01 16-15 17-13 18-11	736.00	1,600.80	800.40	19,209.60
.38	19-10 20-08 21-06 22-04 23-02 17-14 18-12	750.40	1,632.12	816.06	19,585.44
9.57	19-11 20-09 21-07 22-05 23-03 24-01 17-15 18-13	765.60	1,665.18	832.59	19,982.16
9.76	19-12 20-10 21-08 22-06 23-04 24-02 18-14	780.80	1,698.24	849.12	20,378.88
9.95	19-13 20-11 21-09 22-07 23-05 24-03 25-01 18-15	796.00	1,731.30	865.65	20,775.60
10.15	19-14 20-12 21-10 22-08 23-06 24-04 25-02	812.00	1,766.10	883.05	21,193.20
10.35	19-15 20-13 21-11 22-09 23-07 24-05 25-03 26-01	828.00	1,800.90	900.45	21,610.80
10.56	20-14 21-12 22-10 23-08 24-06 25-04 26-02	844.80	1,837.44	918.72	22,049.28
10.77	20-15 21-13 22-11 23-09 24-07 25-05 26-03 27-01	861.60	1,873.98	936.99	22,487.76
10.98	21-14 22-12 23-10 24-08 25-06 26-04 27-02	878.40	1,910.52	955.26	22,926.24
11.21	28-01 21-15 22-13 23-11 24-09 25-07 26-05 27-03	896.80	1,950.54	975.27	23,406.48
11.44	28-02 22-14 23-12 24-10 25-08 26-06 27-04	915.20	1,990.56	995.28	23,886.72
11.68	28-03 29-01 22-15 23-13 24-11 25-09 26-07 27-05	934.40	•	1,016.16	24,387.84
11.92	28-04 29-02 23-14 24-12 25-10 26-08 27-06	953.60		1,037.04	24,888.96
				•	
12.17	28-05 29-03 30-01 23-15 24-13 25-11 26-09 27-07	973.60		1,058.79	25,410.96
12.43	28-06 29-04 30-02 24-14 25-12 26-10 27-08	994.40	•	1,081.41	25,953.84
12.69	28-07 29-05 30-03 31-01 24-15 25-13 26-11 27-09 28-08 20-06 30-06 31-02 25-16 26-13 27-10	1,015.20	-	1,104.03	26,496.72
12.96 13.22	28-08 29-06 30-04 31-02 25-14 26-12 27-10 28-09 29-07 30-05 31-03 32-01 25-15 26-13 27-11	1,036.80		1,127.52 1,150.14	27,060.48
13.22	20-03 23-01 30-03 31-03 32-01 23-13 20-13 21-11	1,057.60	2,300.28	1,130.14	27,603.36
13.50	28-10 29-08 30-06 31-04 32-02 26-14 27-12	1,080.00		1,174.50	28,188.00
13.80	28-11 29-09 30-07 31-05 32-03 33-01 26-15 27-13	1,104.00		1,200.60	28,814.40
14.09	28-12 29-10 30-08 31-06 32-04 33-02 27-14	1,127.20		1,225.83	29,419.92
14.39	28-13 29-11 30-09 31-07 32-05 33-03 34-01 27-15	1,151.20		1,251.93	30,046.32
14.70	28-14 29-12 30-10 31-08 32-06 33-04 34-02	1,176.00	2,557.80	1,278.90	30,693.60

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.5% WHICH INCLUDES 1% HE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .8709.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

CLASSIFIED ON POLICE/FIRE EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE

		<	AP PROXIMAT	TE SALARY	>
HOURLY		BI-		SEMI-	
RATE	<> GRADE AND STEP	WEEKLY	MONTHLY	MONTHLY	ANNUAL
.02	28-15 29-13 30-11 31-09 32-07 33-05 34-03 35-01	1,201.60	2 417 /0	1 704 7/	71 741 74
15.35	29-14 30-12 31-10 32-08 33-06 34-04 35-02	•	2,613.48 2,670.90	1,306.74 1,335.45	31,361.76 32,050.80
15.68	29-15 30-13 31-11 32-09 33-07 34-05 35-03 36-01	•	2,728.32	1,364.16	32,739.84
16.02	30-14 31-12 32-10 33-08 34-06 35-04 36-02	•	2,787.48	•	
16.36	37-01 30-15 31-13 32-11 33-09 34-07 35-05 36-03	•	2,846.64	1,393.74	33,449.76 34,159.68
,0.50	37 07 11111 30 17 37 13 32 11 33 07 34-07 37-07 30-03	1,308.60	2,040.04	1,463.36	34,139.00
16.72	37-02 31-14 32-12 33-10 34-08 35-06 36-04	•	2,909.28	1,454.64	34,911.36
17.09	37-03 38-01 31-15 32-13 33-11 34-09 35-07 36-05		2,973.66	1,486.83	35,683.92
17.47	37-04 38-02 32-14 33-12 34-10 35-08 36-06		3,039.78	1,519.89	36,477.36
17.85	37-05 38-03 39-01 32-15 33-13 34-11 35-09 36-07	•	3,105.90	1,552.95	37,270.80
18.25	37-06 38-04 39-02 33-14 34-12 35-10 36-08	1,460.00	3,175.50	1,587.75	38,106.00
18.66	37-07 38-05 39-03 40-01 33-15 34-13 35-11 36-09	1,492.80	3,246.84	1,623.42	38,962.08
19.08	37-08 38-06 39-04 40-02 34-14 35-12 36-10	1,526.40	3,319.92	1,659.96	39,839.04
19.51	37-09 38-07 39-05 40-03 41-01 34-15 35-13 36-11	1,560.80	3 394 74	1,697.37	40,736.88
19.95	37-10 38-08 39-06 40-04 41-02 35-14 36-12		3,471.30	1,735.65	41,655.60
20.40	37-11 38-09 39-07 40-05 41-03 42-01 35-15 36-13	1,632.00	3,549.60	1,774.80	42,595.20
20.00	77 42 70 10 70 00 10 01 14 01 12 02	4 ((0.00	7 (77 00	4 047 05	/7 57/ 80
20.85	37-12 38-10 39-08 40-06 41-04 42-02 36-14		3,627.90	1,813.95	43,534.80
21.32 21.80	37-13 38-11 39-09 40-07 41-05 42-03 43-01 36-15 37-14 38-12 39-10 40-08 41-06 42-04 43-02		3,709.68	1,854.84	44,516.16
		•	3,793.20	1,896.60	45,518.40
22.30 22.80	37-15 38-13 39-11 40-09 41-07 42-05 43-03 44-01		3,880.20	1,940.10	46,562.40
22.00	38-14 39-12 40-10 41-08 42-06 43-04 44-02	1,824.00	3,967.20	1,983.60	47,606.40
23.32	38-15 39-13 40-11 41-09 42-07 43-05 44-03 45-01	1,865.60	4,057.68	2,028.84	48,692.16
23.86	39-14 40-12 41-10 42-08 43-06 44-04 45-02	1,908.80	4,151.64	2,075.82	49,819.68
24.41	46-01 39-15 40-13 41-11 42-09 43-07 44-05 45-03	1,952.80	4,247.34	2,123.67	50,968.08
24.96	46-02 40-14 41-12 42-10 43-08 44-06 45-04	1,996.80	4,343.04	2,171.52	52,116.48
25.54	46-03 47-01 40-15 41-13 42-11 43-09 44-07 45-05	2,043.20	4,443.96	2,221.98	53,327.52
26.13	46-04 47-02 41-14 42-12 43-10 44-08 45-06	2,090.40	4,546.62	2,273.31	54,559.44
-4.74	46-05 47-03 48-01 41-15 42-13 43-11 44-09 45-07	•	4,652.76	2,326.38	55,833.12
.35	46-06 47-04 48-02 42-14 43-12 44-10 45-08		4,758.90	2,379.45	57,106.80
27.99	46-07 47-05 48-03 49-01 42-15 43-13 44-11 45-09		4,870.26	2,435.13	58,443.12
28.64	46-08 47-06 48-04 49-02 43-14 44-12 45-10	•	4,983.36	2,491.68	59,800.32
		-,-,,,-,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,47.100	37,000.32
29.31	46-09 47-07 48-05 49-03 50-01 43-15 44-13 45-11	2,344.80	5,099.94	2,549.97	61,199.28
29.99	46-10 47-08 48-06 49-04 50-02 44-14 45-12		5,218.26	2,609.13	62,619.12
30.69	46-11 47-09 48-07 49-05 50-03 51-01 44-15 45-13		5,340.06	2,670.03	64,080.72
31.41	46-12 47-10 48-08 49-06 50-04 51-02 45-14	2,512.80	5,465.34	2,732.67	65,584.08
32.14	46-13 47-11 48-09 49-07 50-05 51-03 52-01 45-15	2,571.20	5,592.36	2,796.18	67,108.32
32.90	46-14 47-12 48-10 49-08 50-06 51-04 52-02	2,632.00	5,724.60	2,862.30	68,695.20
33.68	46-15 47-13 48-11 49-09 50-07 51-05 52-03 53-01	2,694.40	5 860 32	2,930.16	70,323.84
34.47	47-14 48-12 49-10 50-08 51-06 52-04 53-02	•	5,997.78	2,998.89	71,973.36
35.29	47-15 48-13 49-11 50-09 51-07 52-05 53-03 54-01	-	6,140.46	3,070.23	73,685.52
36.13	48-14 49-12 50-10 51-08 52-06 53-04 54-02		6,286.62	3,143.31	75,439.44
74 00	EE 04	2.050.40	, ,,, +-	7 247 21	77 244 24
36.98	55-01 48-15 49-13 50-11 51-09 52-07 53-05 54-03		6,434.52	3,217.26	77,214.24
37.86	55-02 49-14 50-12 51-10 52-08 53-06 54-04	-	6,587.64	3,293.82	79,051.68
38.76	55-03 49-15 50-13 51-11 52-09 53-07 54-05 55-04 51-12 52-10 57-08 54-04		6,744.24	3,372.12	80,930.88
39.67 40.62	55-04 50-14 51-12 52-10 53-08 54-06 55-05 50-15 51-13 52-11 53-09 54-07	3,173.60	6,902.58	3,451.29	82,830.96
40.62	ייייי פטייני איייי פטייני איייי פטייני איייי פטייני אייייי פטייני	3,249.60	7,067.88	3,533.94	84,814.56
41.59	55-06 51-14 52-12 53-10 54-08	3,327.20	7,236.66	3,618.33	86,839.92
42.57	55-07 51-15 52-13 53-11 54-09		7,407.18	3,703.59	88,886.16
43.58	55-08 52-14 53-12 54-10	3,486.40	7,582.92	3,791.46	90,995.04
44.62	55-09 52-15 53-13 54-11	3,569.60	7,763.88	3,881.94	93,166.56
45.69	55-10 53-14 54-12	3,655.20	7,950.06	3,975.03	95,400.72

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.5% WHICH INCLUDES 1% THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .8709.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

PAGE

PAY POLICY 03
CLASSIFIED ON POLICE/FIRE EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/1999

		<	AP PROXIMA	TE SALARY	>
HOURLY		BI-		SEMI-	
RATE	<>	WEEKLY	MONTHLY	MONTHLY	ANNUAL
.78	55-11 53-15 54-13	3,742.40	8,139.72	4.069.86	97,676.64
	55-12 54-14		8,334.60	4 167 30	100,015.20
49.04	55-13 54-15	3,923.20	8,532.96	4,266.48	102,395.52
50.22	55-14	4,017.60	8,738.28	4,369.14	104,859.36
51.42	55-15	4,113.60	8,947.08	4,473.54	107,364.96

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.5% WHICH INCLUDES 1% FP HE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .8709.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

TITLE		APPROX. ANNUAL	APPROX. BIWEEKLY	APPROX. HOURLY
CODE	TITLE DESCRIPTION	SALARY	SALARY	RATE
10.211	SENIOR PHYSICIAN (RANGE A)	95,324	3,652.26	45.6533
10.212	SENIOR PHYSICIAN (RANGE B)	103,426	3,962.68	49.5335
10.219	SENIOR PHYSICIAN (RANGE C)	107,210	4,107.66	51.3458
10.109	SENIOR PSYCHIATRIST (RANGE A)	103,426	3,962.68	49.5335
10.110	SENIOR PSYCHIATRIST (RANGE B)	107,209	4,107.62	51.3453
10.111	SENIOR PSYCHIATRIST (RANGE C)	121,870	4,669.35	58.3669
10.203	STATE HEALTH OFFICER (RANGE A)	107,209	4,107.62	51.3453
10.204	STATE HEALTH OFFICER (RANGE B)	109,221	4,184.71	52.3089
10.202	STATE HEALTH OFFICER (RANGE C)	111,238	4,261.99	53.2749
10.251	SENIOR INSTITUTIONAL DENTIST (RANGE A)	84,539	3,239.04	40.4880
10.252	SENIOR INSTITUTIONAL DENTIST (RANGE B)	95,383	3,654.52	45.6815
10.221	MEDICAL DIRECTOR (STATE LABORATORY)	107,209	4,107.62	51.3453
10.286	VETERINARY DIAGNOSTICIAN	61,921	2,372.46	29.6557
10.285	SENIOR VETERINARY DIAGNOSTICIAN	64,314	2,464.14	30.8017
10.284	VETERINARY SUPVR (ANIMAL DISEASE LAB)	66,834	2,560.69	32.0086

CLASSIFIED MEDICAL EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL <u>SALARY</u>	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RAIE
10.211	SENIOR PHYSICIAN (RANGE A)	104,259	3,994.60	49.9325
10.212	SENIOR PHYSICIAN (RANGE B)	113,120	4,334.10	54.1762
10.219	SENIOR PHYSICIAN (RANGE C)	117,259	4,492.68	56.1585
10.109	SENIOR PSYCHIATRIST (RANGE A)	113,120	4,334.10	54.1762
10.110	SENIOR PSYCHIATRIST (RANGE B)	117,258	4,492.64	56.1580
10.111	SENIOR PSYCHIATRIST (RANGE C)	133,293	5,107.01	63.8376
10.203	STATE HEALTH OFFICER (RANGE A)	117,258	4,492.64	56.1580
10.204	STATE HEALTH OFFICER (RANGE B)	119,459	4,576.98	57.2122
10.202	STATE HEALTH OFFICER (RANGE C)	121,665	4,661.50	58.2687
10.251	SENIOR INSTITUTIONAL DENTIST (RANGE A)	92,463	3,542.64	44.2830
10.252	SENIOR INSTITUTIONAL DENTIST (RANGE B)	104,324	3,997.09	49.9636
10.221	MEDICAL DIRECTOR (STATE LABORATORY)	117,258	4,492.64	56.1580
10.286	VETERINARY DIAGNOSTICIAN	67,725	2,594.82	32.4353
10.285	SENIOR VETERINARY DIAGNOSTICIAN	70,342	2,695.10	33.6887
10.284	VETERINARY SUPVR (ANIMAL DISEASE LAB)	73,099	2,800.73	35.0091

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAID RETIREMENT IS 9.75%.

^{**}Effective first monthly retirement reporting period commencing on or after July 1, 1999.

PAY POLICY 04 CLASSIFIED TEACHING PARENTS ON EMPLOYEE/EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE

NSATION SCHED

E/EPR										< APP	ROXIMATE SAL	ARY>
HOURLY											WEEKLY	BI-WEEKLY
RATE	<			- GRAD	E AND S	TEP	- -		>	*WEEKLY	WITH OT	WITH OT
6.95	45-01									556.00	695.00	1,390.00
7.11	45-02									568.80	711.00	1,422.00
7.27	45-03	46-01								581.60	727.00	1,454.00
7.43	45-04	46-02								594.40	743.00	1,486.00
7.59	45-05	46-03	47-01			• • • • •				607.20	759.00	1,518.00
7.76	45-06	46-04	47-02				4			620.80	776.00	1,552.00
7.93	45-07	46-05	47-03	48-01						634.40	793.00	1,586.00
8.11	45-08	46-06	47-04	48-02						648.80	811.00	1,622.00
8.29	45-09	46-07	47-05	48-03	49-01					663.20	829.00	1,658.00
8.48	45-10	46-08	47-06	48-04	49-02					678.40	848.00	1,696.00
0.40	43 .0	40 00	41 00	40 04						3,31,10	0.0.00	,,0,0.00
8.67	45-11	46-09	47-07	48-05	49-03	50-01				693.60	867.00	1.734.00
8.87	45-12	46-10	47-08	48-06	49-04	50-02				709.60	887.00	1,774.00
9.07	45-13	46-11	47-09	48-07	49-05	50-03	51-01			725.60	907.00	1,814.00
9.28	45-14	46-12	47-10	48-08	49-06	50-04	51-02			742.40	928.00	1,856.00
9.49	45-15	46-13	47-10	48-09	49-07	50-05	51-02	52-01		759.20	949.00	1,898.00
9.49	43-13	40-13	47-11	40-09	49-07	20-02	51-03	32-01		739.20	949.00	1,090.00
9.70		46-14	47-12	48-10	49-08	50-06	51-04	52-02		776.00	970.00	1,940.00
9.93		46-15	47-13	48-10	49-09	50-08	51-05	52-02	53-01	794.40	993.00	1,986.00
			47-13	48-11	49-19	50-07	51-06	52-04	53-01	812.80	1.016.00	2,032.00
10.16	5/ 04				49-10			52-04	53-02	831.20	1,018.00	2,078.00
10.39	54-01	• • • • •	47-15	48-13		50-09	51-07				•	•
10.63	54-02		• • • • •	48-14	49-12	50-10	51-08	52-06	53-04	850.40	1,063.00	2,126.00
10.88	54-03	55-01		48-15	49-13	50-11	51-09	52-07	53-05	870.40	1,088.00	2,176.00
11.13	54-04	55-02			49-14	50-12	51-10	52-08	53-06	890.40	1,113.00	2,226.00
11.39	54-05	55-03			49-15	50-13	51-11	52-09	53-07	911.20	1,139.00	2,278.00
11.65	54-06	55-04				50-14	51-12	52-10	53-08	932.00	1,165.00	2,330.00
11.92	54-07	55-05		• • • • •		50-15	51-13	52-11	53-09	953.60	1,192.00	2,384.00
12.20	54-08	55-06					51-14	52-12	53-10	976.00	1,220.00	2,440.00
12.48	54-09	55-07					51-15	52-13	53-11	998.40	1,248.00	2,496.00
12.77	54-10	55-08						52-14	53-12	1,021.60	1,277.00	2,554.00
13.07	54-11	55-09						52-15	53-13	1,045.60	1,307.00	2,614.00
13.37	54-12	55-10							53-14	1,069.60	1,337.00	2,674.00
13131	24 IE	33 ,0								-		-
13.69	54-13	55-11							53-15	1,095.20	1,369.00	2,738.00
14.01	54-14	55-12								1,120.80	1,401.00	2,802.00
14.34	54-15	55 - 13								1,147.20	1,434.00	2,868.00
14.67		55 - 14								1,173.60	1,467.00	2,934.00
15.02		55 - 15								1,201.60	1,502.00	3,004.00
										•	-	-

TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK.

THE WEEKLY SALARY ON THE SCHEDULE IS COMPUTED BY MULTIPLYING THE E/EPR HOURLY RATE BY 80 HOURS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE.

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK, THE WEEKLY SALARY WITH OT MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY, THE WEEKLY SALARY WITH OT FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$663.20:

64 (4 x 16) x \$8.29 = \$530.56 32 (64 - 32) x \$4.145 = \$\frac{\\$132.64}{\\$663.20}

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER-PAID HOURLY RATE.

*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 9.75%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (WEEKLY SALARY) EXCLUDING OVERTIME.

^{**} EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 1999.

PAY POLICY 04

CLASSIFIED TEACHING PARENTS ON EMPLOYEE/EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE

				(120	HOURS)						
E/EPR				-							BI-WEEKLY
REGULAR										BASE	SALARY
RATE	<		· •	GRA	DE AND	STEP		• • • • • • • • • • • • • • • • • • •	>	BW SAL	WITH OT
6.95	45-01									834.00	973.00
7.11	45-02									853.20	995.40
7.27	45-03	46-01								872.40	1,017.80
7.43	45-04	46-02								891.60	1,040.20
7.59	45-05	46-03	47-01	• • • • •	• • • • •	• • • • •				910.80	1,062.60
7.76	45-06	46-04	47-02							931.20	1,086.40
7.93	45-07	46-05	47-03	48-01						951.60	1,110.20
8.11	45-08	46-06	47-04	48-02						973.20	1,135.40
8.29	45-09	46-07	47-05	48-03	49-01					994.80	1,160.60
8.48	45-10	46-08	47-06	48-04	49-02	• • • • •	• • • • •	• • • • • •	• • • • • • • • • • • • • • • • • • • •	1,017.60	1,187.20
8.67	45-11	46-09	47-07	48-05	49-03	50-01				1,040.40	1,213.80
8.87	45-12	46-10	47-08	48-06	49-04	50-02				1,064.40	1,241.80
9.07	45-13	46-11	47-09	48-07	49-05	50-03	51-01			1,088.40	1,269.80
9.28	45-14	46-12	47-10	48-08	49-06	50-04	51-02			1,113.60	1,299.20
9.49	45-15	46-13	47-11	48-09	49-07	50-05	51-03	52-01		1,138.80	1,328.60
9.70		46-14	47-12	48-10	49-08	50-06	51-04	52-02		1,164.00	1,358.00
9.93		46-15	47-13	48-11	49-09	50-07	51-05	52-03	53-01	1,191.60	1,390.20
10.16			47-14	48-12	49-10	50-08	51-06	52-04	53-02	1,219.20	1,422.40
10.39	54-01		47-15	48-13	49-11	50-09	51-07	52-05	53-03	1,246.80	1,454.60
10.63	54-02			48-14	49-12	50-10	51-08	52-06	53-04	1,275.60	1,488.20
10.88	54-03	55-01		48-15	49-13	50-11	51-09	52-07	53-05	1,305.60	1,523.20
11.13	54-04	55-02			49-14	50-12	51-10	52-08	53-06	1,335.60	1,558.20
11.39	54-05	55-03			49-15	50-13	51-11	52-09	53-07	1,366.80	1,594.60
11.65	54-06	55-04				50-14	51-12	52-10	53-08	1,398.00	1,631.00
11.92	54-07	55-05	••••			50-15	51-13	52-11	53-09	1,430.40	1,668.80
12.20	54-08	55-06					51-14	52-12	53-10	1,464.00	1,708.00
12.48	54-09	55-07					51-15	52-13	53-11	1,497.60	1,747.20
12.77	54-10	55-08						52-14	53-12	1,532.40	1,787.80
13.07	54-11	55-09						52-15	53-13	1,568.40	1,829.80
13.37	54-12	55-10		••••	• • • • •		• • • • •	• • • • •	53-14	1,604.40	1,871.80
13.69	54-13	55-11							53-15	1,642.80	1,916.60
14.01	54-14	55-12								1,681.20	1,961.40
14.34	54-15	55-13								1,720.80	2,007.60
14.67		55-14								1,760.40	2,053.80
15.02		55-15								1,802.40	2,102.80

THE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM THE E/EPR COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE E/EPR HOURLY RATE FROM THE SCHEDULE BY 120.

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIVE 24-HOUR SHIFTS THE FIRST WEEK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SHIFTS THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE BASE BIWEEKLY SALARY FOR WEEK 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

THE E/EPR HOURLY RATE ON THIS SCHEDULE IS OBTAINED FROM THE 160 HOUR E/EPR SCHEDULE FOR TEACHING PARENTS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID ONE-HALF OF THE E/EPR HOURLY RATE.

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS THAN 120 HOURS IN A BIWEEKLY PERIOD, THE BIWEEKLY SALARY MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY (24-HOUR SHIFT), THE BIWEEKLY SALARY FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$994.80:

104 (4 a 16 + 5 a 8) X \$8.29 = \$862.16 X \$4.145 = <u>\$132.64</u> 32 (4 X 8) \$994.80

ANY HOUR WORKED OVER THE BASE HOURS OF 120 IN A BIWEEKLY WORK PERIOD WILL BE PAID AT TIME-AND-ONE-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 9.75%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.

^{**} EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 1999.

13.73

PAY POLICY 05 CLASSIFIED TEACHING PARENTS ON EMPLOYER-PAID RETIREMENT

EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE (120 HOURS) EFFECTIVE DATE: 07/01/1999

1,948.00

1,647.60

<-HOURLY	RATES->										<-APPROXIMA	TE SALARY->
	E/EPR										BASÉ	BI-WEEKLY
EPR	REGULAR	<			- GRAD	E AND S	STEP			>	BI-WEEKLY	WITH OT
6.36	6.95	45-01									763.20	902.20
6.50	7.11	45-02									780.00	922.20
6.65	7.27	45-03	46-01								798.00	943.40
6.79	7.43	45-04	46-02								814.80	963.40
6.94	7.59	45-05	46-03	47-01							832.80	984.60
7.10	7.76	45-06	46-04	47-02							852.00	1,007.20
7.26	7.93	45-07	46-05	47-03	48-01						871.20	1,029.80
7.42	8.11	45-08	46-06	47-04	48-02						890.40	1,052.60
7.58	8.29	45-09	46-07	47-05	48-03	49-01					909.60	1,075,40
7.75	8.48	45-10	46-08	47-06	48-04	49-02					930.00	1,099.60
7.93	8.67	45-11	46-09	47-07	48-05	49-03	50-01		4		951.60	1,125.00
8.11	8.87	45-12	46-10	47-08	48-06	49-04	50-02				973.20	1,150.60
8.29	9.07	45-13	46-11	47-09	48-07	49-05	50-03	51-01			994.80	1,176.20
8.48	9.28	45-14	46-12	47-10	48-08	49-06	50-04	51-02			1,017.60	1,203.20
8.68	9.49	45-15	46-13	47-11	48-09	49-07	50-05	51-03	52-01		1,041.60	1,231.40
		45 13	40 ,5	4, 1,		47 01	30 03	J. 03	J2 01	••••	·	1,231.40
8.87	9.70		46-14	47-12	48-10	49-08	50-06	51-04	52-02		1,064.40	1,258.40
9.08	9.93		46-15	47-13	48-11	49-09	50-07	51-05	52-03	53-01	1,089.60	1,288.20
9.29	10.16			47-14	48-12	49-10	50-08	51-06	52-04	53-02	1,114.80	1,318.00
9.50	10.39	54-01		47-15	48-13	49-11	50-09	51-07	52-05	53-03	1,140.00	1,347.80
9.72	10.63	54-02		• • • • •	48-14	49-12	50-10	51-08	52-06	53-04	1,166.40	1,379.00
9.95	10.88	54-03	55-01		48-15	49-13	50-11	51-09	52-07	53-05	1,194.00	1,411.60
10.18	11.13	54-04	55-02			49-14	50-12	51-10	52-08	53-06	1,221.60	1,444.20
10.41	11.39	54-05	55-03			49-15	50-13	51-11	52-09	53-07	1,249.20	1,477.00
10.65	11.65	54-06	55-04				50-14	51-12	52-10	53-08	1,278.00	1,511.00
10.90	11.92	54-07	55-05			••••	50-15	51-13	52-11	53-09	1,308.00	1,546.40
11.15	12.20	54-08	55-06					51-14	52-12	53-10	1,338.00	1,582.00
11.41	12.48	54-09	55-07					51-15	52-13	53-11	1,369.20	1,618.80
11.68	12.77	54-10	55-08						52-14	53-12	1,401.60	1,657.00
11.95	13.07	54-11	55-09						52-15	53-13	1,434.00	1,695.40
12.23	13.37	54-12	55-10						32-13	53-14	1,454.00	1.735.00
16. 16.3		34- IS			••••	****	••••	• • • • •	••••	23*14	1,407.00	1,735.00
12.52	13.69	54-13	55-11							53-15	1,502.40	1,776.20
12.81	14.01	54-14	55-12								1,537.20	1,817.40
13.11	14.34	54-15	55-13								1,573.20	1,860.00
13.42	14.67		55-14								1,610.40	1,903.80
											-	

THE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM EMPLOYER-PAID COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE EPR HOURLY RATE BY 120.

15.02 55-15

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIVE 24-HOUR SHIFTS THE FIRST WEEK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SHIFTS THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE BASE BIWEEKLY SALARY FOR WEEKS 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH OT RATE).

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR FACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR BY .5. THE HALF-TIME LIABILITY RATE IS IPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

ANY HOURS WORKED OVER THE BASE HOURS OF 120 IN THE BIWEEKLY WORK PERIOD WILL BE PAID TIME-AND-ONE-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.

12.52

12.81

13.11

13.42

13.73

14.01

14.34

14.67

15.02

PAY POLICY 05
CLASSIFIED TEACHING PARENTS
ON EMPLOYER-PAID RETIREMENT

EFFECTIVE DATE: 07/01/1999

1,001.60

1,024.80

1,048.80

1,073.60

1,098.40

1,275.40

1,305.00

1,335.60

1,398.80

1,367.00

2,550.80

2,610.00

2,671.20

2,734.00

2,797.60

COMPENSATION SCHEDULE (160 HOURS)

<-HOURLY	RATES->										< APP	ROXIMATE SAI	_ARY>
-	E/EPR											WEEKLY	BI-WEEKLY
EPR	REGULAR	<			- GRAD	E AND S	TEP			>	*WEEKLY	WITH OT	WITH OT
6.36	6.95	45-01									508.80	647.80	1,295.60
6.50	7.11	45-02									520.00	662.20	1,324.40
6.65	7.27	45-03	46-01								532.00	677.40	1,354.80
6.79	7.43	45-04	46-02								543.20	691.80	1,383.60
6.94	7.59	45-05	46-03	47-01	• • • • •	• • • • •	• • • • •	• • • • •	• • • • •		555.20	707.00	1,414.00
7.10	7.76	45-06	46-04	47-02							568.00	723.20	1,446.40
7.26	7.93	45-07	46-05	47-03	48-01						580.80	739.40	1,478.80
7.42	8.11	45-08	46-06	47-04	48-02						593.60	755.80	1,511.60
7.58	8.29	45-09	46-07	47-05	48-03	49-01					606.40	772.20	1,544.40
7.75	8.48	45 - 10	46-08	47-06	48-04	49-02		••••			620.00	789.60	1,579.20
7.93	8.67	45-11	46-09	47-07	48-05	49-03	50-01				634.40	807.80	1,615.60
8.11	8.87	45-12	46-10	47-08	48-06	49-04	50-02				648.80	826.20	1,652.40
8.29	9.07	45 - 13	46-11	47-09	48-07	49-05	50-03	51-01			663.20	844.60	1,689.20
8.48	9.28	45-14	46-12	47-10	48-08	49-06	50-04	51-02			678.40	864.00	1,728.00
8.68	9.49	45-15	46-13	47-11	48-09	49-07	50-05	51-03	52-01		694.40	884.20	1,768.40
8.87	9.70		46-14	47-12	48-10	49-08	50-06	51-04	52-02		709.60	903.60	1,807.20
9.08	9.93		46-15	47-13	48-11	49-09	50-07	51-05	52-03	53-01	726.40	925.00	1,850.00
9.29	10.16			47-14	48-12	49-10	50-08	51-06	52-04	53-02	743.20	946.40	1,892.80
9.50	10.39	54-01		47-15	48-13	49-11	50-09	51-07	52-05	53-03	760.00	967.80	1,935.60
9.72	10.63	54-02		• • • • •	48-14	49-12	50-10	51-08	52-06	53-04	777.60	990.20	1,980.40
9.95	10.88	54-03	55-01		48-15	49-13	50-11	51-09	52-07	53-05	796.00	1,013.60	2,027.20
10.18	11.13	54-04	55-02			49-14	50-12	51-10	52-08	53-06	814.40	1,037.00	2,074.00
10.41	11.39	54-05	55-03			49-15	50-13	51-11	52-09	53-07	832.80	1,060.60	2,121.20
10.65	11.65	54-06	55-04				50-14	51-12	52-10	53-08	852.00	1,085.00	2,170.00
10.90	11.92	54-07	55-05	• • • • •	••••	• • • • •	50-15	51-13	52-11	53-09	872.00	1,110.40	2,220.80
15	12.20	54-08	55-06					51-14	52-12	53-10	892.00	1,136.00	2,272.00
11.41	12.48	54-09	55-07					51-15	52-13	53-11	912.80	1,162.40	2,324.80
11.68	12.77	54-10	55-08						52-14	53-12	934.40	1,189.80	2,379.60
11.95	13.07	54-11	55-09						52-15	53-13	956.00	1,217.40	2,434.80
12.23	13.37	54-12	55-10	•••••	• • • • •	• • • • • • • • • • • • • • • • • • • •	••••	• • • • • •	••••	53-14	978.40	1,245.80	2,491.60

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE FOR TEACHING PARENTS BY MULTIPLYING THE E/EPR HOURLY RATE BY THE FACTOR OF .9143 TO GET THE EPR HOURLY RATE.

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TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK. IT IS DERIVED BY MULTIPLYING THE EPR HOURLY RATE BY 80.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH OT AND CALCULATION OF OT WHEN AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK).

WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OVERTIME A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED LINE 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

13.69 54-13 55-11 53-15

54-15 55-13

.... 55-14

..... 55-15

54-14 55-12

*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

TITLE COD	E TITLE DESCRIPTION	ANNUAL SALARY	BIWEEKLY SALARY	DAILY RATE	HOURLY RATE
E1020	GOVERNOR	117,000	4,487.67	320.5479	56.0959
E1030	ATTORNEY GENERAL	110,000	4,219.18	301.3699	52.7398
E1040	SECRETARY OF STATE	80,000	3,068.49	219.1781	38.3561
E1050	CONTROLLER	80,000	3,068.49	219.1781	38.3561
E1060	TREASURER	80,000	3,068.49	219.1781	38.3561
E1070	LIEUTENANT GOVERNOR	50,000	1,917.81	136.9863	23.9726

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAID RETIREMENT IS 9.75%.

^{**}Effective first monthly retirement reporting period commencing on or after July 1, 1999.

1

PAY POLICY 09 CLASSIFIED 24-HOUR FIREFIGHTERS ON POLICE-FIRE EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE

< HOURLY	RATES>				< SALA	RY>
BASE	0/1	< GR	ADE AND STE	P>	BI-WEEKLY	ANNUAL *
8.01	12.87	28-01		• • • • •	897.12	23,325.12
8.18	13.14	28-02	••••		916.16	23,820.16
8.34	13.41	28-03	••••		934.08	24,286.08
8.52	13.69	28-04			954.24	24,810.24
8.69	13.97	28-05	••••		973.28	25,305.28
8.88	14.27	28-06		****	994.56	25,858.56
9.07	14.57	28-07	31-01	••••	1,015.84	26,411.84
9.26	14.88	28-08	31-02		1,037.12	26,965.12
9.45	15.18	28-09	31-03	••••	1,058.40	27,518.40
9.65	15.50	28-10	31-04		1,080.80	28,100.80
9.85	15.84	28-11	31-05	33-01	1,103.20	28,683.20
10.07	16.18	28-12	31-06	33-02	1,127.84	29,323.84
10.28	16.52	28-13	31-07	33-03	1,151.36	29,935.36
10.50	16.88	28-14	31-08	33-04	1,176.00	30,576.00
10.73	17.24	28-15	31-09	33-05	1,201.76	31,245.76
10.96	17.62	••••	31-10	33-06	1,227.52	31,915.52
11.20	18.00	• • • •	31-11	33-07	1,254.40	32,614.40
11.44	18.39	••••	31-12	33-08	1,281.28	33,313.28
11.69	18.79		31-13	33-09	1,309.28	34,041.28
11.94	19.20	• • • • •	31-14	33-10	1,337.28	34,769.28
12.21	19.62		31-15	33-11	1,367.52	35,555.52
12.48	20.05	••••		33-12	1,397.76	36,341.76
12.75	20.50	••••		33-13	1,428.00	37,128.00
13.04	20.96	••••		33-14	1,460.48	37,972.48
13.33	21.43			33-15	1,492.96	38,816.96

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.5% WHICH INCLUDES 1% FOR THE SPOUSE OPTION.

^{*} ANNUAL SALARY FOR 26 PAY PERIODS.

PAY POLICY 08 CLASSIFIED 24-HOUR FIREFIGHTERS ON POLICE-FIRE EMPLOYEE/EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE

< HOURLY BASE	HOURLY RATES> BASE O/T < GRADE AND STEP			·>	<> BI-WEEKLY ANNUAL *	
9.20	12.87	28-01			1,030.40	26,790.40
9.39	13.14	28-02		••••	1,051.68	27,343.68
9.58	13.41	28-03			1,072.96	27,896.96
9.78	13.69	28-04			1,095.36	28,479.36
9.98	13.97	28-05		••••	1,117.76	29,061.76
10.19	14.27	28-06			1,141.28	29,673.28
10.41	14.57	28-07	31-01		1,165.92	30,313.92
10.63	14.88	28-08	31-02	****	1,190.56	30,954.56
10.85	15.18	28-09	31-03	****	1,215.20	31,595.20
11.08	15.50	28-10	31-04		1,240.96	32,264.96
11.31	15.84	28-11	31-05	33-01	1,266.72	32,934.72
11.56	16.18	28-12	31-06	33-02	1,294.72	33,662.72
11.80	16.52	28-13	31-07	33-03	1,321.60	34,361.60
12.06	16.88	28-14	31-08	33-04	1,350.72	35,118.72
12.32	17.24	28-15	31-09	33-05	1,379.84	35,875.84
12.59	17.62	****	31-10	33-06	1,410.08	36,662.08
12.86	18.00	****	31-11	33-07	1,440.32	37,448.32
13.13	18.39	••••	31-12	33-08	1,470.56	38,234.56
13.42	18.79	• • • • •	31-13	33-09	1,503.04	39,079.04
13.71	19.20		31-14	33-10	1,535.52	39,923.52
14.02	19.62	****	31-15	33-11	1,570.24	40,826.24
14.33	20.05	• • • •	••••	33-12	1,604.96	41,728.96
14.64	20.50		••••	33-13	1,639.68	42,631.68
14.97	20.96	••••		33-14	1,676.64	43,592.64
15.31	21.43	••••	••••	33-15	1,714.72	44,582.72

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER HOURLY RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT POLICE/FIRE EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.75%.

^{*} ANNUAL SALARY FOR 26 PAY PERIODS.